giBS
Gitarattan International Business School
Grade 'A' Accredited by NAAC

HR CONCLAVE 4.O

26TH SEPTEMBER 2026 (SATURDAY)









giBS
Gitarattan International Business School
Grade 'A' Accredited by NAAC

Gitarattan International Business School (GIBS) organized HR Conclave 4.0 on 26th September 2026 at the college auditorium on the theme "Bridging the Talent Gap: Industry Expectations from Colleges and Future Graduates." The conclave aimed to provide students with insights into evolving industry expectations, recruitment practices, emerging career opportunities, and the skills required for professional success.

The inaugural ceremony commenced with the Lighting of the Lamp and was graced by Prof. Dr. Urvesh Choudhery, Director, GIBS**,** along with esteemed guests Ms. Madhu Mehta, Dr. Shikha Dhawan, Dr. Ajay Anand, Adv. Anuj Pandey, and Adv. Neha Jain. Students from BBA Semester 5th, MBA Semester 3rd, MBA (IB) Semester 3rd, Integrated BA LL.B. Semester 9th, and Integrated BBA LL.B. Semester 9th participated actively in the conclave.

The sessions focused on contemporary issues related to employability, technological advancements, workplace competencies, and the future of careers**.** Key discussions included "Future Skills for Future Jobs: What Employers Really Look For" and "AI & Automation: Redefining Employability and Workplace Competencies," highlighting digital literacy, adaptability, communication, critical thinking, and problem-solving skills.

The conclave also explored "From Classroom to Corporate: Aligning Management Education with Industry Needs," emphasizing practical learning, internships, and industry exposure. The evolving legal profession was addressed through discussions on future legal careers, technology, and emerging legal skills**.**

HR Conclave 4.0 provided a valuable platform for industry–academia interaction**,** enabling students to understand changing workplace requirements. The event reinforced the importance of industry-relevant education, technological awareness, professional competencies, and continuous skill development in preparing future-ready graduates**.**

The esteemed resource persons shared valuable insights and industry perspectives on the evolving expectations of employers, the impact of AI and automation on the workplace, the importance of industry-oriented management education, and the emerging opportunities and challenges in legal careers. Their deliberations emphasised the need for students to develop

industry-relevant skills, embrace continuous learning, and strengthen their professional and behavioural competencies to succeed in an increasingly dynamic work environment.

Ms. Madhu Mehta, *Edvergence X, HR and Employability Expert, Mentor, Education & Talent Transformation Professional,* highlighted that employers value digital literacy, adaptability, communication, critical thinking and problem-solving over degrees alone. She urged students to build behavioural and professional competencies, pursue continuous learning, and understand what recruiters genuinely look for while hiring.

Dr. Ajay Anand, *Director, Collectors Universe, USA (Brand: Beckett Collectibles,* explained how AI and automation are reshaping roles and recruitment, making digital literacy, adaptability and analytical thinking essential. He encouraged students to embrace technology, upskill continuously and combine technical awareness with human strengths like communication and judgement.

Dr. Shikha Dhawan, *APAC at CNH Industrial; Strategic Leader in Startups, SHGs, FPOs, NGOs, Corporate, ESG, CSR, Public Health & Fundraising,* emphasised aligning management education with corporate realities through practical learning, internships and industry exposure. She stressed strategic thinking, leadership and social responsibility, urging colleges and students to collaborate with industry for experiential, workplace-ready learning.

Adv. Anuj Pandey, *Founder & Managing Partner, APA Advocates,* discussed the evolving legal profession, noting that technology is transforming practice. He advised law students to develop emerging legal skills, such as research, drafting and tech awareness, alongside advocacy, ethics and practical exposure through internships and real client interaction.

Adv. Neha Jain, *S. B. Jain and Associates,* spoke on future legal careers, stressing adaptability and continuous learning as technology changes law practice. She encouraged students to build communication, critical thinking and problem-solving abilities and to gain hands-on experience to remain competitive in the legal market.

giBS
Gitarattan International Business School
Grade 'A' Accredited by NAAC

FLYER OF THE EVENT



TYPE OF EVENT	HR Conclave 4.O
VENUE	Auditorium, GIBS
TIME & DURATION	10 AM ONWARDS
CONDUCTED BY	IIPC, GIBS
ORGANISED FOR	BBA Semester 5, MBA Semester 3, MBA IB Semester 3 Integrated BALLB & BBA LLB Semester 9

giBS
Gitarattan International Business School
Grade 'A' Accredited by NAAC

NAME OF THE COORDINATOR	Dr. Manisha Kaushal Arora, Dr. Jyoti Gupta, Dr. Anupama Singh
ATTENDANCE	Approximately 150
RESOURCE PERSON DETAILS	1. Name: Ms. Madhu Mehta Designation : Edvergence X , HR and Employability Expert. Mentor, Education & Talent Transformation Professional **2.** Name: Dr. Shikha Dhawan Designation : APAC at CNH Industrial Stratgic Leader, Empowering, Starups SHGs, FPOs, NGOs, & Corporate, ESG, CSR, Public Health & Fundraising 3. Name: Dr. Ajay Anand Designation Director Collectors Universe, USA(Brand-Beckett Collectibles) 4. Name: Adv Anuj Pandey Designation APA Advocates Founder& Managing Partner 5. Name: Adv Neha Jain Designation : S. B Jain and Associate
OBJECTIVES OF THE EVENT	1. To identify emerging skills and competencies required by industry and understand how colleges can better prepare students for future job roles. 2. To strengthen academia–industry collaboration by exploring effective partnerships involving internships, live projects, experiential learning, curriculum inputs and industry mentoring. 3. To examine the impact of AI, automation and evolving workplace trends on talent requirements, recruitment practices and the future employability of graduates. 4. To promote skill-based and future-oriented talent development by encouraging students to build technical, behavioural and professional competencies aligned with industry expectations.

LEARNING OUTCOME	1. Enhanced understanding of industry expectations regarding the skills, competencies and attributes required from future graduates. 2. Greater awareness among students and academicians about emerging career trends, future skills, AI-driven workplace transformation and changing recruitment practices. 3. Strengthened academia–industry collaboration through discussions on internships, live projects, curriculum enhancement, mentoring and experiential learning opportunities. 4. Identification of actionable strategies to bridge the talent gap, enabling colleges to align academic learning with evolving industry requirements and helping students become more employable, adaptable and future-ready. 5. Encouragement of skill-based talent development and hiring, with greater emphasis on competencies, practical exposure, behavioural skills and continuous learning beyond formal academic qualifications.
SHORTFALL DURING EVENT	None
LINK OF ONLINE VIDEO	**https://youtu.be/rUO5E3eBfi0**

PREPARED & SUBMITTED BY: DR. MANISHA KAUSHAL ARORA, ASSOCIATE PROFESSOR, COORDINATOR, IIPC