EXTRA INCENTIVES SCHEME/ REWARDS AND RECOGNITION

A. BEST TEACHER AWARD

1. Faculty members engage themselves in a variety of activities during an academic session. Academics constitute bulk of such activities. Besides academics, faculty members also carry out research, participate & organize co-curricular activities, plan & organize cultural and sports activities and participate in many seminars, workshops and conferences. The efforts put-in by the faculty members are required to be appreciated for their motivation and developing competitive spirit.

2. All faculty members, who have served one full academic session, are eligible for Best Teacher Award.

3. The general provisions that govern the Best Teacher Award include:
    a. Two awards shall be conferred department wise; one each for Management and Law. IT faculty shall be included with the Management Department.

    b. Academic Session for this purpose shall be from 01st August to 30th June every year or as specified.

    c. In case there is tie between two or more faculty members, the value of Award shall be distributed equally among those concerned faculty members.

4. The criterion for evaluating Best Teacher include:

    a. Minimum "A" grade or higher is required to be eligible for the award of Best Teacher.

    b. The score obtained in annual appraisal in the academic session shall be the basis for identifying Best Teacher.

5. The value of award shall be given below:

    a. Winner
    For department wise Best Teacher Award: Rs. 20,000/- in Cash, Certificate and a Memento.

    b. Runner Up
    Rs. 5,000/- in Cash, Certificate and a Memento. It is not mandatory to have "A" grade or higher, to be eligible for Best Teacher Award (Runner Up) category. The Second best faculty will be chosen for the Runner Up category.

Ref. No.: GIBS/ADM/MIS/26-27/0151 **Date: 05.09.2026**

Dr. Nidhi Sharma
Associate Professor
Centre for Legal Studies

Best Teacher Award for AY 2025-26

Dear Dr. Nidhi

Your hard work during the Academic Year 2025-26 has been found to be praiseworthy. You have been awarded Grade 'B+' for the Academic Contribution in Centre for Legal Studies, as per the policy of giBS. We congratulate you for being rated as Best Teacher for the Academic Year 2025-26 by scoring 969 out of 1250. The score earned is a commendable achievement.

I wish you all success & expect a high standard of work in future as always.

With Regards,

Congratulations

Anirudh Jindal
Vice-Chairman

GITARATTAN INTERNATIONAL BUSINESS SCHOOL
Madhuban Chowk
Rohini
Delhi-110085

Ref. No.: GIBS/ADM/MIS/26-27/0152 **Date: 05.09.2026**

Ms. Ramandeep Kaur
Assistant Professor
Centre for Legal Studies

Best Teacher Award (Runner Up) for AY 2025-26.

Dear Ms. Ramandeep

Your hard work during the Academic Year 2025-26 has been found to be praiseworthy. You have been awarded Grade 'B+' for the Academic Contribution in Centre for Legal Studies, as per the policy of giBS. We congratulate you for being rated as Best Teacher (Runner Up) for the Academic Year 2025-26 by scoring 935 out of 1250. The score earned is a commendable achievement.

I wish you all success & expect a high standard of work in future as always.

With Regards,

Congratulations

Anirudh Jindal
Vice-Chairman

GITARATTAN INTERNATIONAL BUSINESS SCHOOL
Madhuban Chowk
Rohini
Delhi-110085

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Affiliated to Guru Gobind Singh Indraprastha University, Delhi
ISO 9001:2015, 14001:2015 & 50001:2018 Certified

Ref. No.: GIBS/ADM/MIS/26-27/0153 **Date: 05.09.2026**

Dr. Manisha Kaushal Arora
Associate Professor
Centre for Management Studies

Best Teacher Award for AY 2025-26

Dear Dr. Manisha

Your hard work during the Academic Year 2025-26 has been found to be praiseworthy. You have been awarded Grade 'A' for the Academic Contribution in Centre for Management Studies, as per the policy of giBS. We congratulate you for being rated as Best Teacher for the Academic Year 2025-26 by scoring 1064 out of 1250. The score earned is a commendable achievement.

I wish you all success & expect a high standard of work in future as always.

With Regards,

Congratulations

Anirudh Jindal
Vice-Chairman

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Ref. No.: GIBS/ADM/MIS/26-27/0154 **Date: 05.09.2026**

Ms. Vandana Rastogi
Assistant Professor
Centre for Management Studies

Best Teacher Award (Runner Up) for AY 2025-26.

Dear Ms. Vandana Rastogi

Your hard work during the Academic Year 2025-26 has been found to be praiseworthy. You have been awarded Grade 'B' for the Academic Contribution in Centre for Management Studies, as per the policy of giBS. We congratulate you for being rated as Best Teacher (Runner Up) for the Academic Year 2025-26 by scoring 854 out of 1250. The score earned is a commendable achievement.

I wish you all success & expect a high standard of work in future as always.

With Regards,

Congratulations

Anirudh Jindal
Vice-Chairman

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TEACHERS' DAY

5TH SEPTEMBER 2026 (SATURDAY)

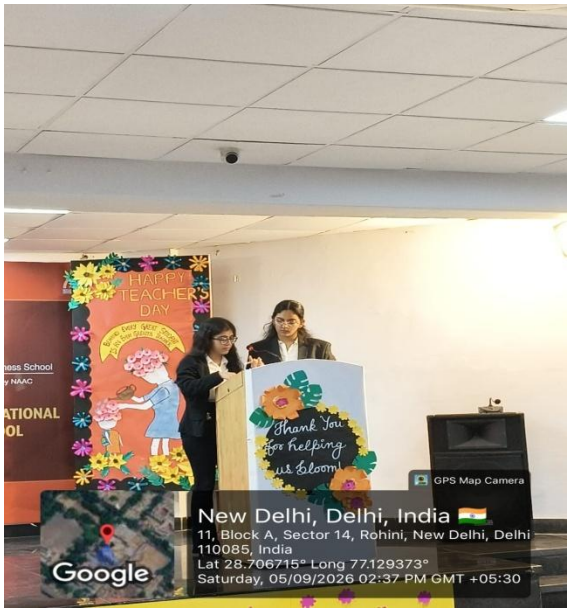








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Gitarattan International Business School (GIBS) celebrated Teachers' Day 2026 with great enthusiasm, warmth, and reverence, paying tribute to the dedicated educators who have been the cornerstone of the institution's academic excellence and holistic development. The celebration was held on September 5, 2026, in the college auditorium and was marked by joy, gratitude, appreciation, and a strong sense of togetherness.

The celebration commenced at 2:00 PM with a warm red-carpet welcome extended to all faculty and staff members, setting an atmosphere of excitement and celebration. The programme began with an inspiring address by the Director, Prof. (Dr.) Urvesh Choudhery, who highlighted the pivotal role of teachers in shaping the future of students. She acknowledged their unwavering commitment, passion, and valuable contributions towards the academic and overall development of the institution.

The programme was thoughtfully conceptualised, curated, and managed by the students of the Mind Benders Club, who ensured that the celebration was engaging, meaningful, and memorable. The students presented a touching dance-drama depicting the meaningful bond between teachers and students and highlighting the significant role of teachers in guiding students towards success.

The celebration continued with a captivating dance performance, followed by a tribute video dedicated to the teachers. The video showcased heartfelt messages, memories, admiration, and gratitude expressed by students for their teachers. It was warmly received by the audience and created a deeply emotional and memorable moment during the celebration.

One of the most vibrant segments of the programme was the participation of the teaching and non-teaching staff, which enthusiastically came forward to showcase their hidden talents. Faculty and staff members presented a variety of performances, including singing, dancing, rhymes, and other creative and entertaining activities. Their enthusiastic participation filled the auditorium with cheer, laughter, and excitement, while providing an opportunity for colleagues to celebrate one another's creativity, talent, and spirit.

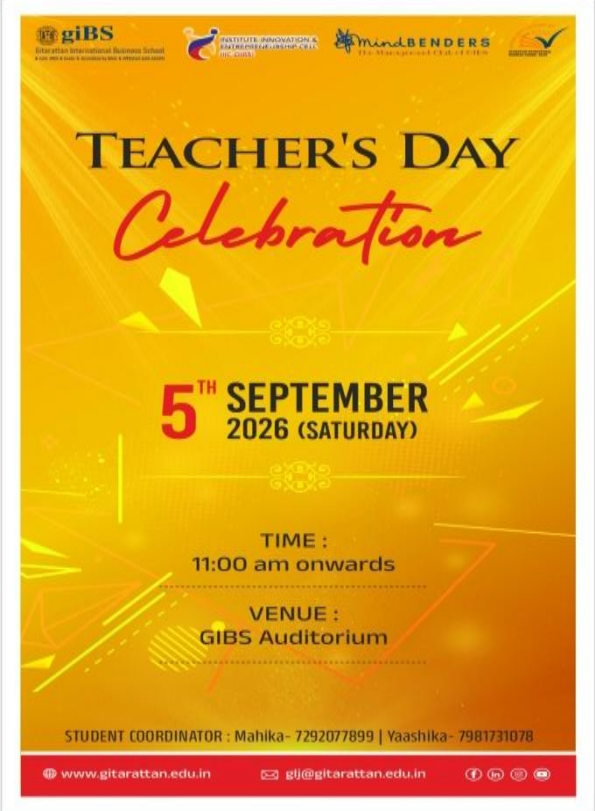
The celebration was further enriched by the keynote address delivered by the Hon'ble Vice Chairman, Shri Anirudh Jindal. In his inspiring address, he emphasised the invaluable contribution of teachers as nation-builders and mentors who shape not only the careers of students but also their character, values, and outlook towards life. He encouraged the faculty to focus on authentic research work and work on self-growth as well.

The programme was followed by the distribution of Best Teaching and Non-Teaching Awards, recognising members of the GIBS family for their commendable performance, dedication, and contribution to the institution. The awards served as a meaningful acknowledgement of their efforts towards strengthening the academic, administrative, and overall institutional excellence of GIBS.

Best Teacher Award		**Best Staff Member Award**
Dr. Manisha Kaushal Arora	Best Teacher (CMS)	Mr. Dharmendra Kumar Singh
Ms. Vandana Rastogi	Runner Up (CMS)	
Dr. Nidhi Sharma	Best Teacher (CLS)	
Ms. Ramandeep Kaur	Runner Up (CLS)	

The celebration concluded on a joyous and memorable note, with both teaching and non-teaching staff cherishing the recognition, appreciation, and shared experiences of the day. The event successfully reflected the spirit of gratitude, respect, creativity, and unity that defines the GIBS community. The celebration served as a heartfelt reminder that teachers not only impart knowledge but also inspire, mentor, empower, and shape the future of generations to come.

FLYER FOR THE EVENT



TYPE OF EVENT	Extra- Curricular
VENUE	GIBS Auditorium
TIME & DURATION	1:00 PM onwards (approximately 4hours in all)

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CONDUCTED BY	Mindbenders, GIBS
ORGANISED FOR	Teaching and Non – Teaching Staff of GIBS
NAME OF THE COORDINATOR	Dr. Ekta Aggarwal, Dr. Kanchan Kumari
ATTENDANCE	Teaching & non-teaching – 70
RESOURCE PERSON	NA
OBJECTIVES OF THE EVENT	1. Celebrate Teachers' Day in a unique, engaging manner by showcasing the diverse talents of the GIBS family. 2. Strengthen interpersonal relationships and morale through a fun, participative event. 3. Appreciate and recognize faculty and staff for their individuality and creativity in addition to their professional contributions. 4. Create a lasting memory of joy, unity, and celebration for all participants.
LEARNING OUTCOME	1. Teachers felt appreciated and motivated, inspiring them to enhance their teaching methods. 2. It fostered a sense of community among educators, encouraged reflection on their practices.
SHORTFALL DURING THE EVENT	None
LINK TO ONLINE VIDEO	https://youtu.be/nmEo19ufKdo

PREPARED & SUBMITTED BY: DR. EKTA AGGARWAL, ASSISTANT PROFESSOR, GIBS

DATE : 08/09/2026		GITARATTAN INTERNATIONAL BUSINESS SCHOOL A/C NO. 50100235284444 ROHINI EDUCATIONAL SOCIETY		
S. No.	Employee Name	Employee Account Number	Particulars	Amount (Rs.)
1	MANISHA KAUSHAL ARORA	[redacted]98	Best Teacher -Winner (Management)	20000
2	VANDANA RASTOGI	[redacted]39	Best Teacher -Runner Up (Management)	10000
3	NIDHI SHARMA	[redacted]85	Best Teacher -Winner (Law)	20000
4	RAMANDEEP KAUR	[redacted]05	Best Teacher -Runner Up (Law)	10000
5	DHARMENDRA SINGH	[redacted]69	Distinguished Service Award	11000
6	APRAJITA CHAKRABORTY	[redacted]20	Appreciation	2100
7	KAJAL KUMARI	[redacted]21	Appreciation	2100
8	MANISH RANA	[redacted]91	Appreciation	2100
9	NANDINI ARYA	[redacted]92	Appreciation	2100
10	PRIYA GOYAL	[redacted]24	Appreciation	2100
11	PUNEET MAINRAI	[redacted]80	Appreciation	2100
12	SONAL SHARMA	[redacted]12	Appreciation	2100
13	TEJ PRAKASH	[redacted]40	Appreciation	2100
14	VARSHA	[redacted]87	Appreciation	2100
			TOTAL	89900
			Total Number of Employees	14
			Total Amount to be transferred	89900
			Enclosed Cheque number	001420

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