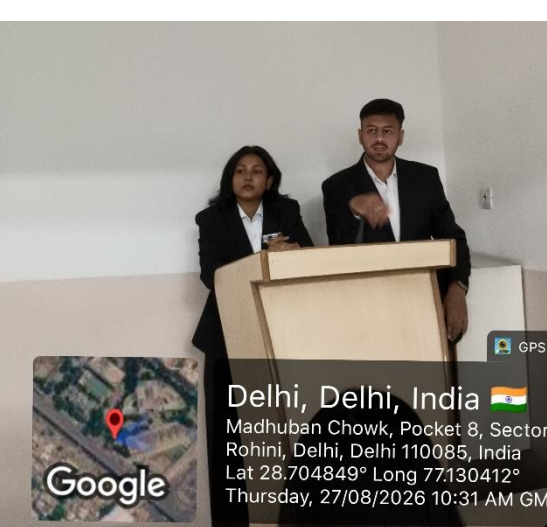
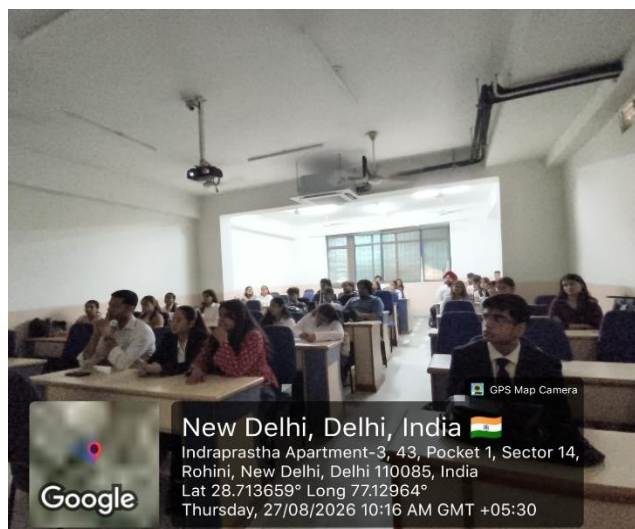


AWARENESS ON INTERNAL COMPLAINT CELL

27TH AUGUST 2026 (THURSDAY)



The Internal Complaint Cell (ICC) of Gitarattan International Business School (GIBS) successfully organized an Awareness Session on POSH (Prevention of Sexual Harassment) on 27th August 2026.

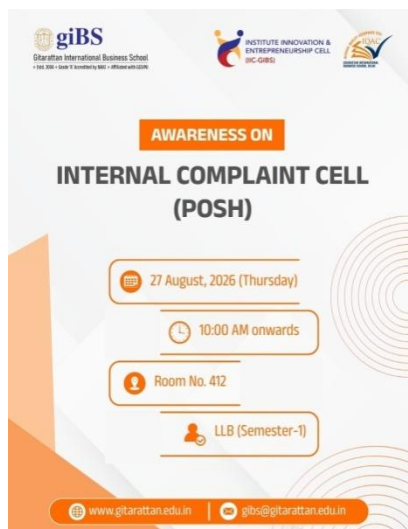
The session was conducted at 10:00 AM onwards in Room No. 412 for LL.B. Semester-1 students. As part of our institutional responsibility, this initiative was undertaken to promote awareness about the mechanisms available under the Internal Complaint Cell and to sensitize students on the importance of maintaining a safe, respectful, and inclusive environment.

The objective of the session was to educate students about their rights, the procedures for addressing grievances, and the role of the ICC in ensuring a harassment-free campus. By fostering awareness, the event aimed to empower students to speak up against inappropriate behavior and to strengthen the culture of dignity and equality within the institution.

The participants engaged actively in the discussion, making the session meaningful and impactful. The initiative reinforced the commitment of GIBS towards creating a safe academic space and highlighted the importance of collective responsibility in upholding values of respect and integrity.

The Internal Complaint Cell remains dedicated to organizing such awareness programs and encourages continued student participation in future initiatives to build a healthier, safer, and more inclusive community.

FLYER OF THE EVENT



TYPE OF EVENT	Extra-curricular
VENUE	Room No. 412
TIME & DURATION	10:00 A.M. onwards
CONDUCTED BY	CMS- GIBS
ORGANISED FOR	LLB (Semester-1A)
NAME OF THE COORDINATOR	Prof.(Dr.) Manisha V. Nain
ATTENDANCE	42 students
RESOURCE PERSON DETAILS	Prof.(Dr.) Manisha V. Nain, GIBS
OBJECTIVES OF THE EVENT	- To create awareness among students about the POSH Act, 2013, sexual harassment, and the role of the Internal Complaints Committee (ICC). - To promote a safe, respectful, and gender-sensitive environment by encouraging equality, dignity, and zero tolerance towards

	sexual harassment. • To familiarize members with the complaint and redressal mechanism, including reporting procedures, confidentiality, and the rights and responsibilities of all stakeholders.
LEARNING OUTCOME	• Participants will gain awareness about the POSH Act, 2013, sexual harassment, and the role and responsibilities of the ICC. • The programme will promote gender sensitivity, equality, dignity, and respectful behaviour among students and staff. • Participants will understand the complaint reporting and redressal mechanism, including confidentiality and their rights and responsibilities.
SHORTFALL DURING EVENT	None
LINK OF ONLINE VIDEO	Not made

PREPARED BY: PROF. (DR.) MANISHA V. NAIN, PROFESSOR, CMS, GIBS