

## UNPACKING THE MECHANISM OF GROUP DISCUSSION

19<sup>TH</sup> AUGUST 2025 (TUESDAY)



On 19<sup>th</sup> August 2025, GIBS hosted an exclusive IIC (Institution's Innovation Council) session titled “Unpacking the Mechanism of Group Discussion” in offline mode for MBA third semester students. The session aimed to provide students with practical knowledge on the structure, flow, and etiquette of group discussions (GDs), equipping them with essential skills to participate

effectively in academic, professional, and collaborative environments. The highlight of the session was an insightful talk by Ms. Shipra Bhutani Uppal, IQAC Co-coordinator and Assistant Professor at GIBS, who shared expert guidance and real-time examples to explain strategic participation in GDs.

The session commenced with a brief introduction of Ms. Shipra Bhutani Uppal, delivered by Dr. Dipti Jain. She welcomed the speaker warmly and highlighted the growing importance of communication, collaboration, and critical thinking skills for management professionals. The moderator emphasized that GDs are not just recruitment tools but vital platforms for ideation, teamwork, and leadership.

Ms. Uppal explained the purpose and structure of group discussions, including techniques to initiate, sustain, and conclude discussions effectively. She elaborated on industry expectations regarding professional communication, active listening, and conflict resolution within group setups. The session included interactive exercises where students practiced live participation in GDs, receiving feedback on their performance to improve clarity of thought, confidence, and articulation.

One of the most engaging aspects was the discussion on common mistakes students make during GDs and practical tips to overcome nervousness, domination by few members, or lack of participation. The event concluded with an enthusiastic Q&A session, where students clarified doubts on how to align GD performance with campus placement expectations. The session ended with applause from the audience and a formal vote of thanks by Dr. Dipti Jain.

### FLYER OF THE EVENT



The flyer features a red and white design with a central image of Ms. Shipra Bhutani Uppal. It includes logos for giBS, IIC-GIBS, and IQAC. The text on the flyer provides details about the seminar, including the date, time, venue, and class/semester.

**giBS**  
Gitarattan International Business School  
Grade 'A' Accredited by NAAC • Affiliated with GGSIPU

**IIC-GIBS**  
INSTITUTE INNOVATION & ENTREPRENEURSHIP CELL  
(IIC-GIBS)

**IQAC**  
INTERNAL QUALITY ASSURANCE CELL  
GITARATTAN INTERNATIONAL BUSINESS SCHOOL, DELHI

**Seminar on Unpacking the Mechanism of Group Discussion**

**19<sup>th</sup> August 2025**

TIME : 11:00 am Onwards  
VENUE : Room no. 603  
CLASS & SEMESTER :  
MBA (Semester-3)

**Ms. Shipra Bhutani Uppal**  
Co-Coordinator, IQAC, Assistant Professor, GIBS

#gibs gitarattan  
www.gitarattan.edu.in  
nss.gibs@gitarattan.edu.in

<b>TYPE OF EVENT</b>	IIC event
<b>VENUE</b>	R00M No. 603
<b>TIME &amp; DURATION</b>	11:00 AM onwards
<b>CONDUCTED BY</b>	IIC
<b>ORGANISED FOR</b>	MBA (3rd Semester)
<b>NAME OF THE COORDINATOR</b>	Dr. Dipti Jain
<b>ATTENDANCE</b>	41



**giBS**

Gitarattan International Business School

Grade 'A' Accredited by NAAC

<b>RESOURCEPERSON</b>	Ms. Shipra Bhutani Uppal IQAC Co-coordinator and Assessor, GIBS
<b>OBJECTIVES OF THE EVENT</b>	<ol style="list-style-type: none"><li>1. To enhance students' communication and collaboration skills.</li><li>2. To prepare students for campus placements, internships, and interviews.</li><li>3. To align students with industry expectations regarding teamwork and leadership.</li><li>4. To provide practical tips and live experience of GD participation.</li></ol>
<b>LEARNING OUTCOME</b>	<ol style="list-style-type: none"><li>1. Participants understood the purpose and structure of group discussions.</li><li>2. Students learned techniques to initiate, sustain, and conclude discussions effectively.</li><li>3. Students gained insight into industry expectations for professional communication.</li><li>4. Enhanced confidence, critical thinking, and teamwork skills among attendees.</li></ol>
<b>SHORTFALL DURING EVENT</b>	None
<b>LINK OF ONLINE VIDEO</b>	<a href="https://youtu.be/hmJiajd5ttw">https://youtu.be/hmJiajd5ttw</a>

**PREPARED & SUBMITTED BY: DR. DIPTI JAIN, ASSOCIATE PROFESSOR (CMS), GIBS**