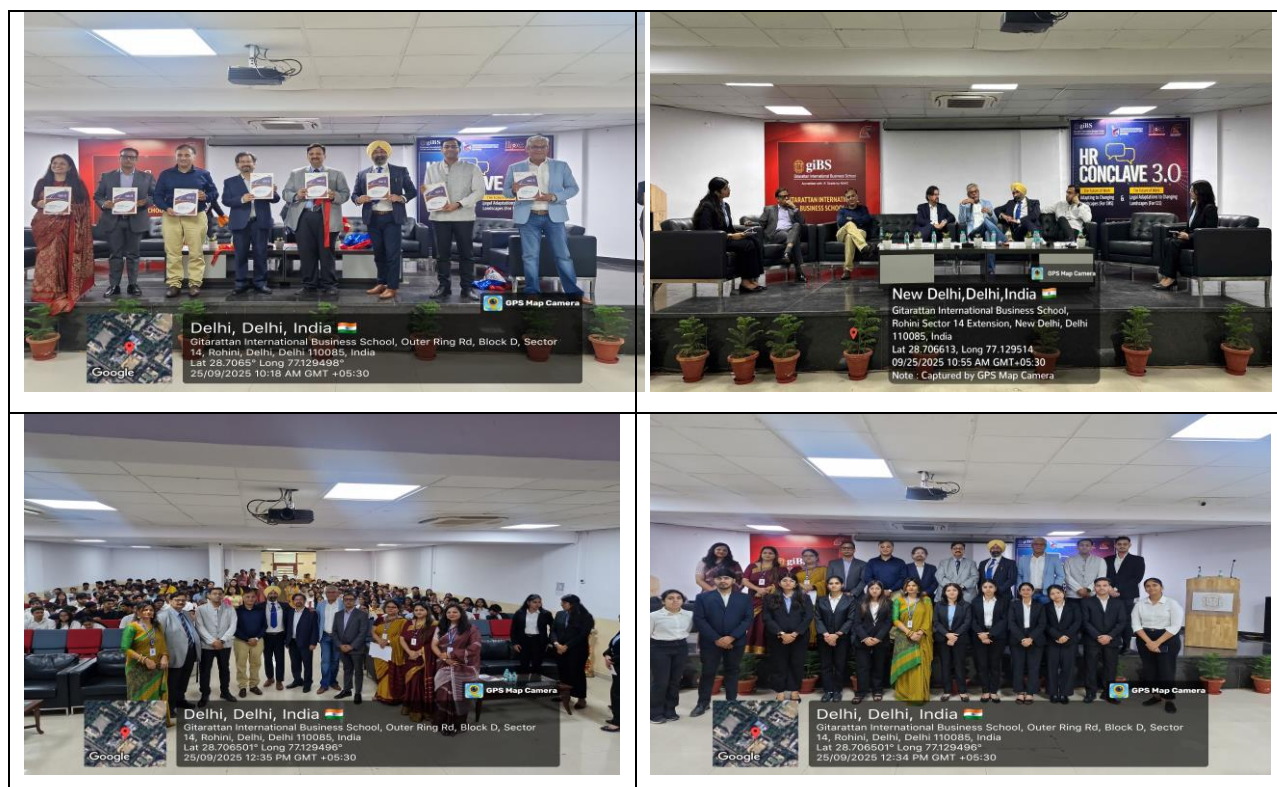


HR CONCLAVE 3.0

25TH SEPTEMBER 2025 (THURSDAY)

The HR CONCLAVE 3.0 was organized by Industry-Institute Partnership Cell (IIPC) of Gitarattan International Business School (GIBS), Rohini, on 25th September 2025. The conclave was divided into two tracks: Management and law. The HR Conclave was organized with the objective of examining emerging trends reshaping the global workforce, including remote work, the gig economy, and hybrid models, while also exploring strategies to build resilient and agile organizations in response to economic, technological, and social shifts.

The Management Track

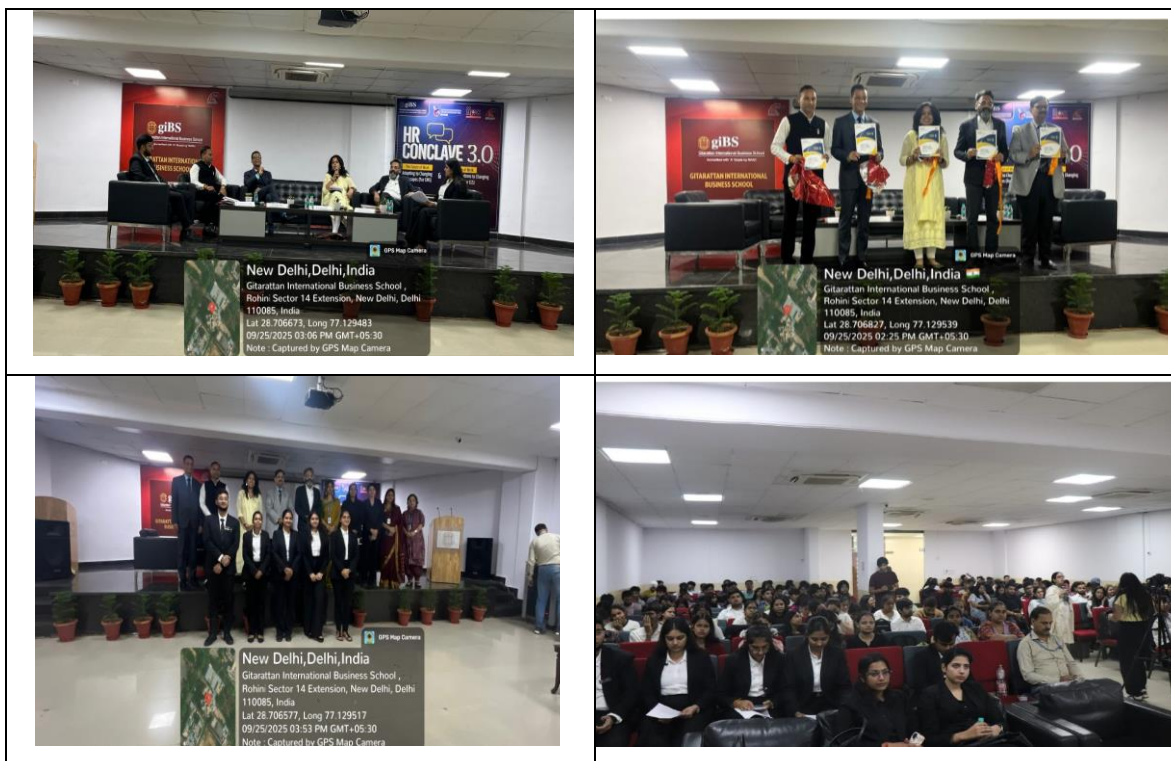


The Conclave began with the management track at 9:30 AM with a warm inaugural address by Prof. Dr. Kalpana Aggarwal to set the stage for hours of stimulating and insightful discussion. Foremost, the Placement Brochure for CMS-GIBS was also released by the dignitaries for a promising future of the students. The Chief Guest, Mr. Ashutosh Anshu, Director at Hitachi India Private Limited and CHRO & Head of Human Resources, delivered an engaging address emphasizing on the new breakthroughs in the field of HR and how students can cater to the changing scenarios. Thereafter, the keynote speaker for the day Mr. Nitin Khinndria, Chief Human Resources Officer at Omega Seiki Mobility, focused on introducing realistic terms like EBITA and PDCA during his intriguing address. A panel discussion followed on a captivating topic “The future of Work: Adaptation to changing landscapes” which involved other distinguished panelist Mr. Deepak Gupta (Head of Human Resources at Naysaa Retail Pvt. Ltd.), Mr. Sandeep Singh Sasan (Head of HR Operations - India & International at DRAIPL (M/s Dineshchandra R. Agarawal Infracon Pvt. Ltd.), Mr. Deepak Bansal (Global Talent Acquisition Head at Royal Cyber) and Mr. Ankur Sharma (Assistant General Manager HR & Admin at Woodland). The moderators of the event raised interesting and relevant questions which were deeply discussed by all the panelists. The depth of the discussion threw light on the need to become more adaptive in order to be “future ready”. Students, through active participation, were able to explore recent strategies adopted by companies and how by enhancing their skill set, they can add value to organizations. An interactive open house session gave platform to students to obtain valuable insights from the eminent panelist.

The Law Track

The Law track began at 2:00 PM with a warm welcome and inaugural address delivered by the anchor, which set the context for the conclave by highlighting the urgency of adapting to workforce transformations in a rapidly changing global environment. It was followed by the release of the CLS Placement Brochure 2025. The session began with thought-provoking address by eminent speakers Prof. Prasannanshu (Professor, NLU Delhi), Ms. Pragya Thakur (Ex. HR Head Danik Bhaskar), Sh. Pankaj Seth (Advocate, The Supreme Court of India) and Sh. Amit Kr. Raghav (Sr. Executive Member, Delhi Bar Association, Tis Hazari Court) who emphasized on the importance of agility, leadership, and inclusivity in managing today’s workforce. They drew

attention to the opportunities and challenges posed by AI, stressing the need for ethical application and human-centered innovation. A panel discussion followed on a stimulating topic “The Future of Work: Legal Adaptation to Changing Landscapes” providing insights on global workforce trends, strategies for organizational resilience, and the transformative role of technology in HR functions such as recruitment, training, and performance management. They highlighted the growing significance of digital literacy, collaboration, and cultural intelligence as essential skills for future-ready teams. Discussions also focused on redesigning workplaces to balance productivity with employee well-being while ensuring inclusivity and sustainability. The track concluded with an interactive question-and-answer round, where participants engaged actively with the panelists. The dialogue reflected concerns about balancing automation with human touch and ensuring long-term workforce sustainability.



Upon successful completion of the conclave, participants were able to analyze the growing role of AI and automation in shaping the future of HR, identify essential skills and cultural competencies for future-ready teams, foster strategic thinking on workplace redesign and

leadership evolution, and encourage dialogue on the ethical and inclusive adoption of workplace technology. The session concluded with the Vote of Thanks by the anchors.

FLYER OF THE EVENT



TYPE OF EVENT	HR CONCLAVE 3.0
VENUE	Auditorium
TIME & DURATION	9:30 AM – 4:30 PM
CONDUCTED BY	IIPC
ORGANISED FOR	- BBA Semester 5 (Both Shifts), MBA M3A and MBA IB3. - Integrated BBA LLB (SEMESTER 7 & 9) and Integrated BA LLB (SEMESTER 7 & 9)
NAME OF THE	CMS - Prof. Dr. Kalpana Aggarwal, Dr. Manisha Kaushal

COORDINATOR	Arora, Ms. Perna Jain Sharma CLS - Dr. Jyoti Gupta, Ms. Sakshi Gupta
ATTENDANCE	225 Students (CMS) 220 Students (CLS)
RESOURCE PERSON	1. Mr. Ashutosh Anshu (Director at Hitachi India Private Limited and CHRO & Head of Human Resources) 2. Mr. Nitin Khinndria (Chief Human Resources Officer at Omega Seiki Mobility) 3. Mr. Deepak Gupta (Head of Human Resources at Naysaa Retail Pvt. Ltd.) 4. Mr. Sandeep Singh Sasan (Head of HR Operations - India & International at DRAIPL (M/s Dineshchandra R. Agarawal Infracon Pvt. Ltd.) 5. Mr. Deepak Bansal (Global Talent Acquisition Head at Royal Cyber) 6. Mr. Ankur Sharma (Assistant General Manager HR & Admin at Woodland) 7. Prof Prasannanshu (Professor, NLU Delhi) 8. Ms. Pragya Thakur (Ex. HR Head Danik Bhaskar) 9. Sh. Pankaj Seth (Advocate, The Supreme Court of India) 10. Sh. Amit Kr. Raghav (Sr. Executive Member , Delhi Bar Association Tis Hazari Court)
OBJECTIVES OF THE EVENT	1. To examine emerging trends reshaping the global workforce (e.g. remote work, gig economy, hybrid models).

	2. To explore how organizations can build resilient, agile workforces in response to economic, technological and social shifts. 3. To analyze the role of AI and automation in shaping the future of HR. 4. To identify key skills, roles and cultural competencies essential for future-ready teams. 5. To foster strategic thinking on workplace redesign, leadership evolution and talent sustainability. 6. To encourage dialogue on the ethical and inclusive adoption of workplace technology.
LEARNING OUTCOME	1. Students critically evaluated emerging global workforce trends such as remote work, gig economy, and hybrid models, and their implications for HR practices. 2. Students acquired an understanding of strategies to build resilient and agile workforces capable of adapting to economic, technological, and social changes. 3. Students assessed the transformative role of AI and automation in redefining HR functions and workforce dynamics. 4. Students identified and mapped the essential skills,

	evolving roles, and cultural competencies required to develop future-ready teams. 5. Students applied strategic thinking in recommending workplace redesigns, leadership models, and sustainable talent management approaches. 6. Students engaged in informed discussions on ensuring ethical, inclusive, and human-centered adoption of workplace technologies.
SHORTFALL DURING EVENT	NO SUCH SHORFALL OCCURRED DURING THE EVENT
LINK OF ONLINE VIDEO	https://youtu.be/t3Us7Abj7R0 (Management) https://youtu.be/08zUhxKvQPk (Law)

PREPARED & SUBMITTED BY: MS. PRERNA JAIN SHARMA, ASSISTANT PROFESSOR, CMS and DR. JYOTI GUPTA, ASSISTANT PROFESSOR, CLS