

7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

Research is an important parameter for Institutional Excellence and which is a necessity for every HEI. To strengthen the research activities and to get its tangible outcome, GIBS identifies the gap in delivering this parameter. It has been identified that the faculty members with less experience could not convert the research output as a research paper to be presented in any conference or to publish as a journal article. As a best practice, the Institute trained those faculty members to conduct research project by the students adapting different techniques. But outcome of those research work remain in dump.

To propel the research acumen within the faculty members, groups have been formed on the basis of functional areas. In every group, there is a mentor and members. All the group members are to develop their research skills with the active support of the concerned mentors. The mentors are to observe the growth of the members under their supervision so that every faculty can guide their students properly and they can bring out atleast two papers in referred Journals (UGC approved\Scopus Indexed\ WOS indexed) in an academic year.

The faculty members used to receive institutional support to publish their paper in high Quality Research Journals and the same has been circulated through Research Policy which is conveyed separately. Further, these activities have linked with the institutional performance management system to get reward for research presentation and publication.

As a result, in the Academic year 2018-19, 32 papers/articles published in different research journals which are listed in UGC Care list and 42 research papers were presented in the International Conferences by the faculty members.

But to maintain the quality, this mentor-mentee scheme is further augmented and the faculty members are advised to join in consultancy activities or sponsored project works under the direct guidance of their mentor.