# MINUTES OF THE MEETING OF INTERNAL QUALITY ASSURANCE CELL

A meeting of the Internal Quality Assurance Cell was held on 30<sup>th</sup> November 2022 at 02:00 PM. The following members were present.

### **Members Present:**

S.No.	Name	Designation
1.	Dr. P.M. Johri	Director & Chairperson IQAC
2.	Dr. Urvesh Chaudhery	Coordinator IQAC
3.	Ms. Prachi Jindal	Dean-Corporate Affair
4.	Dr. A.S. Ramnarayanan	Professor, CMS
5.	Dr. B. K. Yadav	Associate Professor, CLS
6.	Dr. Sheetal Chadda	Associate Professor, CMS
7.	Dr. Sneha Chaudhry	Associate Professor, CMS
8.	Dr. Neelam Seam	Associate Professor, CLS
9.	Ms. Ashima Wadhwa	Associate Professor, CMS
10	Dr. Anjali Gupta	Associate Professor, CMS
11.	Dr. Kalpana Devi	Assistant Professor, CLS
12.	Dr. Swati Srivastava	Associate Professor, CLS & Head IIPC
13.	Dr. Sonia Jindal	Management Representative, GIBS( Nominated by Chairman RES)
14.	Mr. R.K Jain	Society Representative, RES (Nominated by Chairman RES)
15.	Mr. Tej Prakash	Asst. Administrative Officer
16.	Mr. Diwan Singh	Industry Representative
17	Ms. P. Pratibha Nair	Student Representative
18	Mr. Prashant Goel	Alumni Representative

The coordinator welcomed the Director in the IQAC as the chairman of the cell and requested him to chair the meeting. Director welcomed Prof. Urvesh Chaudhery as the newly appointed Coordinator for IQAC and all the other new members. With the permission of the chair, the coordinator initiated the discussion on academics, examination & evaluation, Co-curricular and Extracurricular activities. Infrastructure support and the Outcome of the Last meeting held

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# Agenda 1: Review of the Minutes of the Meeting of IQAC held on 31/08/2022 & action taken by the departments on the actionable points identified.

Item 1.1 Coordinator IQAC, Prof. Dr. Urvesh Chaudhery informed the house about the various resolutions made in the last meeting and presented the action taken report which is tabled as under:-

## **IQAC Plan of Action and Outcome**

Sl. No.	Area of Development	Action Taken
Curricular Aspects	Planning & Preparation of Next Year's Event Calendar  Planning & Preparation of International Conference  Entrepreneurship eco system needs to be strengthen by active participation in	Academic Calendar is prepared and implemented  Conference Plan is ready till date the college has started receiving the research papers & 70% of the Keynote speakers, panel discussion members and the
	ARIIA, NISP & KAPILA	chairperson have been decided and approved. Invitations are accepted.  All the corrective measures taken to strengthen entrepreneurship eco system. Participation in various platforms with various sub committees has been circulated vide circular no. GIBS/ADM/STAFF/22-23/028 dated 21/9/2022
Teaching, Learning & Evaluation	Planning & Preparation of Academic Calendar  Restructuring the committees for next session.  Allotment of PC/CC & Describing their Roles & Responsibilities	Academic Calendar & Planner is prepared and implemented  All the committees were restructured and they were approved in the BOG meeting.  Allotment of PC/CC & Describing their Roles & Responsibilities & approved in the BOG meeting. It has been decided to restructure the Organization chart by elimination of Academic Coordinator post wef 1 <sup>st</sup> Dec 2022.

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Research,	Creating a Buzz and identifying	The preparation for the international
Innovation	Publication partners for upcoming	conference started, keynote speakers,
&	International Conference.	panel members and chairperson decided.
Extension	Initiating 2 <sup>nd</sup> cycle of publication for JGIBS & GIBS Law Journal & Process Initiation for getting them listed in UGC Care List.  Issuance of E-ISSN & publication of Anusandhan Current Issue  Publication of GIBS annual Digest and News Letter	We have received 30 research papers for JGIBS and 45 for GIBS law journal. Papers are sent for review.  EISSN for Anusandhan has been rejected. Accordingly a new application after all the published changes has been submitted to National Science Library, Indian National Centre for ISSN, C/o NISCAR, 14, Satsang Vihar Marg, New Delhi.  Anusandhan for 2021-2022 has been
		Published.
	Solar Panel Installation	Due to the construction on top floors the
Infrastruct ure & Learning	Creation of Research Lab	Solar Installation has been dismantled & will be installed after the completion of construction.
Resources	Creation of Space for Library Book Keeping	875 new books were purchased between 1 <sup>st</sup> Sept 30 Nov. So, proper space allocation done for Library Book
	Identification and allotment of rooms for Clubs & Society Activities	Keeping.
	Up gradation of Common rooms (Girls & Boys)	Research Lab created in room no. 103 & 203 & Research policy for publication has been enhanced in monetary & leave terms
	Creation of new faculty room	for the motivating the Faculty to come out with quality Research
	100% Upkeep of the Data centre for last 3 years	Common Rooms (room no. 510 & 610) upgraded with Proper Furniture &
	100% Implementation of new ERP	Equipments.
	Creation of Institute's New Website	One new faculty room (room no. 310) made & another faculty room is still Under Construction & will be completed before the start of Next Academic

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Centralized Data equipped with complete data till date in room no. 107 has been done with proper Almirahs, Racks, Furniture, and Computer etc. A Record Keeper has been recruited for this purpose.

New ERP implemented and functional for all users.

College website updated on Regular Basis. However new Website Design is still in progress & will be completed before the start of next Academic Session.

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Planning and preparation of faculty growth activities related to Consultancy, Research Projects grants, IPR and Awards & Recognition etc.

College NAAC validity is expiring on 2023, hence before entering into third cycle, all the gaps needs to be identified and planning for next SSR process needs to be done.

AQAR filing dates are near so it needs to be completed within deadline.

Uploading of related documents on Institute website.

Research & Leave policy was updated via circular no. GIBS/ADM/STAFF/22-23/005 dated 3<sup>rd</sup> september 2022. The updated research policy no is GIBS/POL/22-23/001 & updated Leave Policy GIBS/POL/22-23/002.

2 consultancy projects were completed.

Institute received

FDP organized on Research & Pedagogy

Gaps are identified and the process for covering the gaps has been initiated.

AQAR filing process in progress

Documents are uploaded and the process has been made that all the information is updated on regular basis related to students, institute and other stakeholders. Further a Microsoft Drive dedicated to the NAAC work has been created for uploading of all the requisite documents for NAAC purpose.

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# Agenda 2: To discuss the Curricular Aspects of the Academic programs and suggest improvements

## Item 2.1 Course Completion and Adherence to Academic Calendar

**Prof. A.S. Ram Narayanan** shared with the house that all the faculties were able to complete their syllabus within the deadline planned as per academic calendar till date. He further shared with the house that evaluation & award sheet submission deadline for each exam was respected by the faculty members. All the Internal results were uploaded on ERP and minor grievances/observations reported by the students were resolved within stipulated timings till Unit 2 results, 3<sup>rd</sup> UNIT tests are going on.

### Item 2.2 Examination & Evaluation

**Dr. Anjali Gupta** informed that the Internal examinations for Management and Law stream were planned and executed as under:-

## Internal Examinations for Management and Law

Sl. No.	Details of the Examination	Date
1	UT1 BBA 3,5	28/09/2022 - 4/10/2022
2	UT2 BBA 3,5	28/10/2022 - 4/11/2022
3	UT1 BBA LLB 3, 5, 7	28/09/2022 - 3/10/2022
4	UT2BBA LLB 3 , 5, 7	28/10/2022 – 2/11/2022
5	UT1 BA LLB 3, 5, 7	28/09/2022 — 3/10/2022
6	UT2 BA LLB 3, 5, 7	28/10/2022 — 2/11/2022
7	UT1 MBA & MBA(IB)	28/09/2022 - 3/10/2022
8	UT2 MBA & MBA(IB)	28/10/2022 - 2/11/2022

He further informed that some grievances from students were there related to technical glitch in ERP, all were sorted out immediately and the exams were conducted smoothly thereafter.

#### **Item 2.3 MOOCS**

**Dr. Sheetal Chadda** shared with all that adhering to the norms of GGSIPU, all the 3<sup>rd</sup> semester students of MBA, MBA (IB) & BBA got themselves registered for at least one MOOC course over Swayam/NPTEL platform, their exams will conducted in Feb. 2023. She further added that giBS have been registered as LOCAL CHAPTER with SWAYAM. A detailed policy (Policy

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no.: GIBS/ACAD.POL/22-23/007 dated 29/11/2022) for this has been circulated vide Acdemic Circular no GIBS/ADM/STAFF/22-23/117 dated 30/11/2022

#### **Item 2.4 MENTORSHIP**

**Dr. Neelam Seam,** elaborated about the Mentorship practice being followed by giBS as an important tool for the holistic development of our students and to ensure a personalized attention towards their academic & psychological needs at the campus. She shared with the house that this time mentorship program was executed in a much structured manner and it was appreciated by all the students. A detailed policy was also being circulated vide Academic Circular no: GIBS/ADM/STU/21-22/326 dated 04.05.2022 which is dually implemented in this semester and all the mentees are getting benefit from their mentors with respect to guidance in various aspects.

The Committee applauded the efforts & decided to follow the same from the next Academic Session from Semester 1. The semester 1 has started from 28<sup>th</sup> Nov. 2022 in full swing.

## Item 2.5 Law Students Visit to Hon'ble High Court of Delhi

**Dr. Kalpana K.** informed that all the students of BA LLB 7th Semester had visited Hon'ble High Court of Delhi on 14th November, 2022 at 10:30 am & BBA LLB 7th Semester had visited Hon'ble High Court of Delhi on 15th November, 2022 at 10:30 am. Ms. Ramandeep Kaur, was the faculty coordinators during visit.

### Item 2.6 Management Students Industry Visit

**Dr. Swati Srivastava** informed the house that during this quarter we were able to arrange industry visit to SEBI for 80 students. Students were divided into 2 groups of 40 each and visited SEBI along with the faculty mentors on 23rd November 2022 (Wednesday). Dr. Swati Srivastava, Ms. Swati Sharma & Ms. Shipra Bhutani were the respective faculty mentors for visit.

#### Item 2.7 Feedback

**Dr. B.K. Yadav** shared that college has its own feedback capturing mechanism. After semester course completion, faculty feedback and Peer Feedback was captured from the students and a comprehensive report got prepared and presented in front of PLC which later was shared with the concerned faculty with suggestive instructions from PLC.

### **Item 2.8 Statutory Committees**

**Dr. P. M. Johri** shared with all that the college there we some changes in the members of the various committees. He further shared that the Grievance Redressal Mechanism for which Student's Affair Committee, ICC, Anti Ragging, SC/ST Cell, Board of Discipline, Code of Ethics, Mentorship and Grievance Redressal Committees are formed and are operational. All the new committee has been displayed at prominent places in the college campus as well as the

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proper notices has been uploaded for students on ERP. He appreciated the proactive and vigilant approach of all the teams that during the discussion period the grievance received from students were being handled & closed in an effective manner. Also the mentoring of students is being taken as per the Mentorship policy.

## Agenda 3: To discuss Teaching/Learning & Evaluation

#### Item 3.1 IIC Events

**Dr. Sheetal Chadda** added that with a vision of grooming our Faculties, budding managers and lawyers, institute had invited various eminent speakers during the period and multiple activities took place for as under:-

### 3.1.1 IIC Activities for Students

## 3.1.1.1 ELOCUTION CONTEST ON 11TH NOVEMBER, 2022

Institute Innovation and Entrepreneurship Cell (IIC) of Gitarattan International Business School organized an Elocution Contest on 11th November, 2022 to mark the occasion of National Education Day. The contest was based on the theme 'National Education Day' conducted at the campus. An elocution contest is the art of public speaking that gives the students the opportunity to boost confidence to speak in front of a large audience. It enables them to create a connect with the audience who is listening to them through voice modulation. Several students from Management and Law courses participated in the contest with zeal. The judge of the event was Prof. Vikas Gupta, GIBS. The participants were judged on the basis of creativity and message to the Society. The winner of the event was Isheeta from BBA E3B. She was awarded certificate of Merit and Amazon Gift Voucher worth Rs. 500/-.

# 3.1.1.2 WEBINAR ON THE TOPIC MY STORY: MOTIVATIONAL SESSION BY A SUCCESSFUL ENTREPRENEUR/ STARTUP FOUNDER ON 05TH NOVEMBER 2022

IIC cell of GIBS organized a Webinar on 05th November 2022 on the topic My Story: Motivational session by a successful Entrepreneur/ startup founder. The event was organized for BBA LLB, BA LLB, BBA 1ST AND 2ND Shift, MBA, and MBA IB. Ms Sonal Agarwal Bali Was the speaker for the session Founder of Diligent Consulting and is a Chartered Accountant with over 18 years of experience into leadership positions. She said being a successful entrepreneur means more than starting new ventures every other day. It means the right attitude towards a business and the determination and grit to achieve success. A successful entrepreneur has a strong inner drive that helps him or her to succeed. She also talked about the Six qualities of a Startup founder that are Vision, Grit and determination, Integrity, coach ability, The ability to recruit and inspire and Unfair Advantage.

### 3.1.1.3 ORIENTATION DAY 1 ST OCTOBER, 2022 (SPOT 1)

Gitarattan International Business School organized the orientation programme for the newly joined students of BBA, MBA and MBA-IB on 1st October 2022. The event was organized in

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the Auditorium of the institute. The basic objective behind this orientation programme was to acclimatize the new students with the programme, its structure and course contents so that students can easily transmit their acquired knowledge into business practices. The event was ORIENTATION DAY 1 ST OCTOBER, 2022 started with Ganpati Vandana. The Vice Chairman Shri. Anirudh Jindal, Dean Ms Prachi Jindal, Director Prof. (Dr) P.M Johri and esteemed Guest Mr Bharat Bhushan Nagpal welcome all the students for choosing the institute in its prestigious programmes. Director Sir discussed about Outcome based Education system. The Chief Guest of the event was Commodore Bharat Bhushan Nagpal He enlightened students with the concept of Technology in Contemporary Era and Importance of the MBA Projects. Academic Coordinator Dr Sheetal Chaddha briefed the students about course curriculum, rules and regulations, policies of the institute, Placement, facilities, leading recruiters and achievements of the Institution. The corporate video was also shown to the students for better understanding of the Institution which included the campus tour, Alumni Perspective about the Institution. Alumni of the Institution were also invited to share their Experiences of the Institution with the Fresher's.

# 3.1.1.4 STUDENT ORIENTATION PROGRAMME ON 7TH NOVEMBER 2022 (SPOT 2)

Student orientation programme plays an important role in a student's transition to a university life. Orientation programmes are aimed at familiarizing the students to an unknown campus environment, its faculties and infrastructure. It enables them to make essential connection with studies and develop network among other peers. "Where will be my classroom? What will be my majors, what is the course structure?" Umpteen number of questions loom in the minds of students, when they start their college life. Orientation is very much essential for student as well as for college; it actually fills the gap between the student and the institution. Gitarattan International Business School organized an orientation programme for the newly joined students of BBA (I and II Shift), BBA LLB 1 and BA LLB 1 on 7th November 2022. The event was organized in the Seminar hall of the institute. The basic objective behind this orientation programme was to give them an overview of the university life, the rules and regulations mandated for each student in a particular college/ faculty, structure and course contents so that the students get settled in their new environment.

# 3.1.1.5 FELICITATION/ FOUNDER'S DAY

Gitarattan International Business School celebrated Felicitation/ Founder's day on 21st October, 2022, Friday. The Chief Guest for the event was Ms. Deepa Verma, Director, Forensic Science Laboratory (FSL) and Guest of Honour for the event was Prof. (Dr.) Rakesh Kumar Sharma, Former Director of DRDO-DFRL. The program inaugurated with lamp lighting followed by felicitation of Chief Guest and Guest of Honour of the event.

Vice-Chairman of Gitarattan International Business School, Shri Anirudh Jindal delivered his address by the relevance of Founder's day explaining the meaning and roots of GIBS. He addressed, "Gitarattan is not just an institution but it was a vision of my Grandparents. The name

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of this institution is Gita, (which is my grand Mother's name) and Rattan (which is my Grand Father's name). After its establishment in 2004, it has offered a variety of courses for the holistic development of the society and today, after 18 years, the college is offering courses like-BBA (Morning), BBA (Evening), MBA, BALLB and BBALLB and more in the near future". His speech was followed by felicitation of Honb'le Chairman of GIBS, Shri R.N. Jindal. The Honb'le Chairman also welcomed audience and guests and also explained the relevance of focused-life.

# 3.1.1.6 JURIST DAY ON INTELLECTUAL PROPERTY RIGHTS W.R.T INDIAN LAWS & PRACTISE, E-COMMERCE & CYBER CRIME. 17th OCTOBER, 2022

Gitarattan International Business School, Delhi, Centre for Legal Studies, organized the Personality Development Workshop on "Legal Professionals as Pillars of strong society" on 6th of October 2022. This session intended to develop the personality of the students as a legal professional by discussing that the Legal profession is a profession of service and welfare. Law students are budding future lawyers and will be contributing to the legal profession in every possible way. The key speaker of the session was Dr. T.R.NAVAL, (Retd.) Justice, Delhi Higher Judicial Services and an expert in ADR.

# 3.1.1.7 JURIST DAY ON "EMERGING TRENDS OF FAMILY LAW: SAME SEX MARRIAGE, LIVE IN RELATIONSHIP, SUCCESSION" ON 20TH OCTOBER, 2022

Gitarattan International Business School, Delhi, Centre for Legal Studies, organized Jurist Day on "Emerging trends of family law: same sex marriage, live in relationship, succession" on 20th October, 2022 from 11:30-1:00PM at Seminar Hall. This session intended to make students aware of 'Emerging Trends of family law: same sex marriage, surrogacy, live in relations, Succession-latest which is an emerging issue. Law students are budding future lawyers and will be contributing to the legal profession in every possible way. The key speaker of the session was Hon'ble Sh. Manmohan Sharma, District Judge, Director - Administration, Delhi Judicial Academy, Delhi.

# 3.1.1.8 PANEL DISCUSSION ON 'REPRESENTATION OF CRIMINAL LAWYERS IN POPULAR CULTURE THROUGH THE LENS OF BIAS' 14TH OCTOBER, 2022

Gitarattan International Business School (GIBS), Centre for Legal Studies, organized the Panel Discussion on 'Representation of Criminal Lawyers in Popular Culture through the Lens of Bias' on 14th October 2022 (2:00 pm - 4:00 pm). This Discussion intended to familiarize students and faculty members on the perspectives related to the representation of criminal lawyers in popular culture and to make students and faculty embrace a multidisciplinary analysis of the manifold ways in which the interpenetration of law and popular culture constitutes legal consciousness. The key speakers of the Panel Discussion were Col. (Dr.) A.K. Vashishta (Retired from Judge Advocate General Army), Prof. (Dr.) Anu Law Centre –I, Faculty of Law, University of Delhi and Dr. B.M. Jyotishi (Advocate, Supreme Court of India).

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The Panel Discussion started with Dr. Col. A.K. Vashishth addressing to the students. Dr. Col. A.K. Vashishth discussed about the 'Doctrine of Bias' in relation to the Criminal Lawyers and expressed how a Counsel is looked at in a wrong way when he represents an accused. He discussed about principle of Audi Alterum Partem which has be followed and Article 20 of the Constitution. He expressed how Justice is not just be done but has to be seen to be done. He further discussed about the media trial, electronic media and youtube. And how a layman rejects or projects and media does its own trial and Criminal Lawyers are looked at with prism of biasness whereas on the other hand it is also the beauty of the profession and a challenge for a Criminal lawyer. He concluded that a criminal lawyer should be stopped looking at with bias instead they should be looked at with happiness.

# 3.1.1.9 PANEL DISCUSSION ON "FINTECH GROWTH & ITS CHALLENGES" 24th SEPTEMBER 2022

Gitarattan International Business School organized a Panel Discussion on the topic 'Fintech Growth & Its Challenges organized on 24th September 2022. The Panel Discussion included two distinguished panels, Mr Hargovind Sachdev Sir, CFO, Sharp Mint Limited, New Delhi and Mr Jayanth Ranganathan, Senior Director, IIFL Securities Ltd., & was moderated by Ms Pratishtha, Assistant Professor, Gitarattan International Business School. The event received valuable insights from all the panellists and support from Prof A.S Ramnarayan Sir. It witnessed active participation from speakers and students of MBA Semester III, MBA-IB and BBA Semester V.

# 3.1.1.10 ALUMNI LECTURE SERIES ON PROFESSIONAL SKILLS REQUIRED FOR SUCCESS 24TH SEPTEMBER 2022

Institute Innovation Entrepreneurship Cell (IIC) of giBS has organized an Alumni Lecture for BA LLB, Semester IX and BBA LLB Semester IX on the topic "Professional Skills required for success" on 24th September 2022. The lecture was organized to realize the skills needed in the Legal Profession. Alumni are the brand ambassador of the college. Their experiences and Challenges are assets to existing students. Two prestigious Alumni Ms Srishti Kalra, Batch 2021, Legal Advisor in Bank of America and Mr Sanat Saluja, Batch 2022, Legal Executive in GAIL were invited.

# 3.1.1.11 PERSONALITY DEVELOPMENT WORKSHOP ETIQUETTE, MANNERS AND SENSE OF DRESSING 23RD SEPTEMBER 2022

Gitarattan International Business School under Institute Innovation & Entrepreneurship Cell (IIC) organized a Personality Development Workshop on 23rd September 2022 for the students of BBA (Morning Shift) 3rd semester. The theme of the workshop was "Etiquette, Manners and Sense of Dressing". The workshop aimed at helping students to understand the ways to improve their business etiquette and dressing sense. It will contribute to first-class professional communication in our students by building a dynamic self-introduction, improving listening

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skills, wearing proper business.. The resource person for the event was Mr. Vivek Nanda, Corporate Leader, Motivational Speaker, Ex – National Sales Head – Sharp Business.

## ITEM 3.3 TEACHER'S DAY CELEBRATION 5<sup>th</sup> SEPTEMBER 2022

On the occasion of National Teacher's Day, Gitarattan International Business School honoured the hard work of its teachers and staff through a day of celebrations and blessings on 5th September 2022 at its campus. The cultural event began after a sumptuous lunch prepared especially for the day. Vice Chairman Sh. Anirudh Jindal congratulated teachers on this day and their dedicated contribution towards society. He motivated the faculty members and suggested that there should be a spirit of competition among teachers to excel and to be the best. With this note, he declared the "Best Teacher" Award to Dr. Sneha Chaudhry (Winner) and Dr. Anjali Gupta (Runner-Up). Ms. Prachi Jindal, Dean Corporate Affairs felicitated Dr. Dipti Jain and Mr. Puneet for best dressed in female and male category respectively.

#### ITEM 3.4 TALKS/ WEBINARS & PDWS

Ms. Prachi Jindal, informed all that to instill positive values to erase biases in the young developing minds as they progress towards a fair and unbiased society, various guest talks, events, and activities were conducted by the college.

# 3.4.1 PERSONALITY DEVELOPMENT WORKSHOP ON "HUMAN RIGHTS AND IT'S UNIVERSAL CHARACTER" ON 15TH NOVEMBER, 2022

Gitarattan International Business School, Delhi, organized the Personality Development Workshop on "Human Rights and its Universal Character" on **15th November**, **2022**. This session intended to develop the personality of the students and to make them understand how they should be treated, and how they should treat others. In our ever more diverse and challenging society, it becomes more important to instill young people with these positive and open-minded attitudes. The key speaker of the session was Dr. Subhash Sharma, Retired IAS Officer, and a prolific writer.

## 3.4.2 PERSONALITY DEVELOPMENT WORKSHOP ON 19TH OCTOBER 2022

Gitarattan International Business School under Institute Innovation & Entrepreneurship Cell (IIC) organized a Personality Development Workshop on 19th October 2022 for the students of BBA (Evening Shift) 3rd semester. The theme of the workshop was "Etiquette, Manners and Sense of Dressing". The workshop aimed at helping students to understand the ways to improve their business etiquette and dressing sense. It will contribute to first-class professional communication in our students by building a dynamic self-introduction, improving listening skills, wearing proper business. The resource person for the event was Mr. Sudhir Dua, BE Mechanical, Motivational Speaker on BBC.

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# 3.4.3 PERSONALITY DEVELOPMENT WORKSHOP ON CONSUMER PROTECTION; **NEW AGE CHALLENGES 12TH OCTOBER, 2022**

Gitarattan International Business School, Delhi, Centre for Legal Studies, organized the Personality Development Workshop on "Analytical and evaluative skills to choose the most suitable information sources/ consumer protection; new age challenges" on 12th of October 2022. This session intended to develop the personality of the students by familiarizing students on the perspectives related to consumer protection and embrace a multidisciplinary analysis of the new age challenges of dispute resolution mechanisms. Law students are budding future lawyers and will be contributing to the legal profession in every possible way in all legal aspects. The key speaker of the session was Sh. Divya Jyoti Jaipuriar, President (Tiz Hazari), Delhi District Disputes Redressal Commission, New Delhi.

# 3.4.4 PDW ON VALUES AND ETHICS IN PROFESSIONAL AND PERSONAL LEFE 11th OCTOBER, 2022

IIC of Gitarattan International Business School has organized a Personality Development Program (PDW) on Values and Ethics in professional and personal life. Mr. Rajneesh, Cofounder, Simply HR, talked about how to practice values and ethics in life and major elements of values and ethics. He related all the elements of values very well with our daily life including personal and professional too. "Practicing values and ethics is difficult but don't choose the easy way to success" said Mr. Rajneesh. He continued by adding how maintaining integrity helps oneself from un-ethical practices and how it can give us delight at the end of the day. He explained how a child starts getting message from the environment and builds their own value system merely by observing their Parents, friends and society and how they shape value system in the mind of a child later, how that child behaves when they grow old. He shared lots of daily life issues, latest news and other related stories with the students so as to make students aware of the consequences of un-ethical practices. The main objective of the event was to advance understanding of professional and personal life ethics among students so that they can apply it in their life and also that the students should be able to appreciate the professional and personal life ethics.

# 3.4.5 PERSONALITYDEVELOPMENT WORKSHOP ON LEGAL PROFESSIONALS AS PILLARS OF STRONG SOCIETY" ON 6<sup>TH</sup> OCTOBER 2022

Gitarattan International Business School, Personality Development Workshop on "Legal Professionals as Pillars of strong society" on 6 2022. This session intended to develop the personality of the students as a legal professional by discussing that the Legal profession is a profession of service and welfare. Law students are budding future lawyers and will be contributing to the legal profess of the session was Ms. Isha Sharma expert in IPR. PERSONALITY DEVELOPMENT WORKSHOP LEGAL PROFESSIONALS AS PILLARS

OF STRONG SOCIETY School, Delhi, Centre for Legal Studies, organized on "Legal Professionals as Pillars of strong society" on 6 This session intended to develop the personality of the students as a legal professional by Legal profession is a profession of service and welfare. Law students are budding future lawyers and will be contributing to the legal profession in every possible way. She discussed that a lawyer should be skilled in the field to handle the client who approaches to file the complaint or to take the advice how to proceed further. Ms. Isha also discussed about the different areas of law field i.e. Civil, Criminal, Judiciary, Corporate and NGO's and interacted with the students by asking about their interest of area. She concluded the session by saying the lawyers should have qualities like time management, team work, and interpersonal skills and also to have soft skills.

# 3.4.6 JUSTITIA 2022- The 2<sup>nd</sup> Annual Lex Fiesta 21- 24 November, 2022

The Court Room Society of Centre for Legal Studies, Gitarattan International Business School hosted its 2<sup>nd</sup> law fest, Justitia 2022- It was a matter of immense pride for CLS- GIBS that the lex fiesta received an overwhelming response from different universities across the country, like Rajiv Gandhi National University of Law, The ICFAI University Jaipur, National Law University Jodhpur, NALSAR, Himachal Pradesh National Law University, Amity Law School Noida, Central University of South Bihar and many more.

The first day began with the inaugural ceremony. Sh. Sushant Changotra, Special Secretary, Delhi State Legal Service Authority was the Chief Guest. After the welcome address by, Prof. Dr. P. M. Johri, Director, GIBS, the honourable Chief Guest shared his insightful professional experiences of working in judicial system. He motivated all the students to build upon their skills and thrive in their desired fields. He motivated students to grab the maximum experience from these competitions. The inaugural session concluded with a vote of thanks by Dr. Neelam Seam, Programme Coordinator (Law), GIBS.

After inauguration, the preliminary rounds of Mediation Competition began, wherein twenty teams contested for qualifying for the semi-finals. All participants presented their negotiations before their respective judges in various rooms. Esteemed panel of judge helped in choosing the best teams which were to compete in the semi-finals. Finally, Semi final Round was conducted and two teams emerged as finalists.

On the second day of the lex fiesta, the final round of mediation took place. Both the teams showcased their skills. A 3 Judge Panel consisting Mr. Manish Jain who is Secretary of Delhi State Legal Service Authority, Mr. Dharmendra and Ms. Priya Khanna was set up. After the final round of mediation, registration and orientation of law quiz and debate was done. Two preliminary rounds were conducted in the classrooms and the final round of debate was conducted before a three judge bench of Dr. B.K. Raina, Col. Vashisht and Raj Kumar Chauhan, a Senior Advocate. The topic of preliminary round was Preliminary Round: Patriarchy and

Prejudice: Paving way to Women Subordination and the topic for the final round of debate competition was Electoral Reform in India - One Nation One Election. Simultaneously, law quiz was conducted in the auditorium. There were three rounds: Audio-visual round, buzzer round and rapid fire round. Twenty teams competed in these rounds and then a winner was decided.

On Day 3, the day started with the registration of youth parliament and 28 students competed in it in the presence of three Executive Board members. The Agenda for the parliament was to tackle the Rising Unemployment in India with special emphasis on Agneepath Scheme.

Simultaneously, the National Law Olympiad was conducted in the online mode. A tie breaker round was also conducted.

On Day 4, youth parliament was conducted in the morning and after the conclusion of youth parliament, the winners were announced in the valedictory ceremony. Afzal Wani sir was the chief guest of the valedictory ceremony. Winners of all the events were announced and awarded prizes and trophy in the valedictory ceremony. In the mediation competition, four awards were given. The mediating team from NLU Jodhpur bagged the Best team prize and the team from Centre for Legal Studies Gitarattan International Business School was awarded the Runner Up Award. The team of The NorthCap University was named as The Best Mediator. The Best mediating pair was from Centre for Legal Studies Gitarattan International Business School. In the law quiz, the Best Team prize was grabbed by SRM University Delhi-NCR Sonepat Haryana and the Runner up team title was given to Faculty of Law, Jamia Millia Islamia, New Delhi. In the debate competition, The Best team prize was bagged by the team of NorthCap University, the Runner up title was given to the team of Maharaja Agarsen Institute of Management Studies, Best speaker for the motion was grabbed by the team of Ideal Institute of Management and the Best speaker against the motion was from the Faculty of Law, Delhi University. Winners of the Olympiad were student of Centre for Legal Studies Gitarattan International Business School as the First Scorer and student of Law Centre 1, Faculty of Law, University of Delhi as the Second Scorer. In the Youth Parliament competition, the Best Parliamentarian award was bagged by Rohit Raj from Hansraj College. High Commendation award was won by Anirudh Tyagi. 1st Honorable Mention was given to Tanya Arora. And the 2nd Honorable Mention was given to Mandeep Singh Yaday. The Valedictory ceremony ended with the vote of thanks by the Faculty coordinator of Courtroom Club Ms. Parul Lohia to all the dignitaries, participants and coordinators.

# 3.4. 7 JURIST DAY ON ART OF DRAFTING A CONTRACT ON 30th Nov. 2022

Gitarattan International Business School, Delhi, Centre for Legal Studies, organized Jurist Day on "Art of Drafting a Contract" on 30th November 2022 from 10:00 am to 12:00 noon at the Auditorium. The session was intended to inculcate drafting skills among the students and to make them understand the essentials of a valid contract. The resource person for the session was Hon'ble justice Sh. Ved Prakash Vaish, High Court of Lucknow.

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The session began with the felicitation of the guest speaker Hon'ble Justice Ved Prakash Vaish, High Court of Lucknow, with the sapling by Hon'ble Director Prof. P.M Johari. Hon'ble Justice Ved Prakash Vaish started the session by discussing the various essentials of a valid agreement, offer, acceptance, lawful consideration, lawful object, etc. The session was very interactive and enlightening, number of students participated in it. Their queries were also resolved by the exchange of views. The session was a very fruitful one. Total 214 students of BA LLB and BBA LLB 1<sup>st</sup> semester attended the session.

## 3.4.8 FACULTY DEVELOPMENT PROGRAM

# 3.4.8.1 FDP ON LEARNING OUTCOME BASED EDUCATION & NAAC on 26<sup>TH</sup> SEPTEMBER 2022

The objective of the workshop was to make faculty members aware about learning outcome based education and its related documents. Prof. (Dr.) Vikram Singh, Professor & Dean, J.C. Bose University of Science & Technology, Faridabad was the resource person. During the session he stared with general discussion with faculty members to know about their knowledge about outcome based education. Then he told about KSA model and this is used to make the Program Outcomes and further the Course Outcomes. Knowledge, Skills and Attitude are considered while developing PO's thus faculty should consider these while teaching. He also explained the process how these PO & CO are developed. Then further he also took how a faculty can consider these PO CO and PSO while teaching in classroom. How the question papers can be made so that the attainment of CO's can be checked. There were several queries from faculty members which were taken and sorted out by the resource person. The session ended and the resource person gave all the faculty members practical exercise to do.

### 3.4.8.1 UHV FDP ATTENDED BY FACULTY MEMBERS

S.no.	FDP NAME	FACULTY NAME
1	5-day Online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education (AICTE) from 07th November to 11th November 2022.	Dr. Richa Singh

AGENDA 4: TO DISCUSS THE RESEARCH, INNOVATIVE & EXTENSION ACTIVITIES ADOPTED BY INSTITUTION

### ITEM 4.1 RESEARCH & PUBLICATION

**Dr. Sneha Chaudhry** shared with the house that the First cycle of our publications has started for upcoming issues and an updated scenario is as under.

J-GIBS – Received 30+ manuscripts so far and still counting

GIBS Law Journal – Received 45+ manuscripts so far and still counting

The institute has applied for inclusion in UGC care list for both the journals.

**Anusandhan GIBS**- Published in November 2022, (ANUSANDHAN - THE RESEARCH REPOSITORY OF GIBS Volume 4, Number 1, November-2022), ISSN (PRINT) 2581-9968.

A new application after all the published changes has been submitted to National Science Library, Indian National Centre for ISSN, C/o NISCAR, 14, Satsang Vihar Marg, New Delhi for EIISN no.

Anubhuti- GIBS Newsletter- Published in month of November 2022.

6 Research Project Proposals submitted to ICSSR for approval

ITEM 4.2 FDP /WORKSHOP/CONFERENCES/ SEMINARS ATTENDED BY FACULTY MEMBERS

Faculty Name	Conference / FDP / Seminar / Workshop Attended details - Event Name	Conference / FDP / Seminar / Workshop Attended details - Event Type (National / International)	Conference / FDP / Seminar / Workshop Attended details - Organization Name	Conference / FDP / Seminar / Workshop Attended details - Dates of Event
Dr. Sonia Rajoria	Conference	International Conference	CAPCDR	23-25 November, 2022
Shipra Bhutani Uppal	Professional Development Programme on 'Implementation of NEP2020 for University and College Teachers'	National	UGC Approved Short Term Professional Development Programme	09-17 September, 2022

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July July

National Multidisciplinary Conference On Innovations, Research & Challenges In Global Business, Finance, Economics, Social Sciences And Applied Sciences (Ncicg - 2022)	National Conference	School of Business, The Assam Kaziranga University, Jorhat, Assam & S.S.G. Pareek PG Girls College, Jaipur, Rajasthan	NOVEMBER 11-12, 2022.
International Conference	International	NDIM	3rd December
UGCApproved ShortTerm Professional Development Programme on 'Implementation of NEP2020 for University and College Teachers'	National	INDIRA GANDHI NATIONAL OPEN UNIVERSITY Staff Training and Research Institute of Distance Education New Delhi	9-17th September, 2022
Webinar Series on Aligning Perspectives in Animal Law and Pactice	International	NALSAR Unversity of Law, Hyderabad	1-5th September`2022
Future Thinking: Crises and Possibilities - Creative Theory Colloquium, Book Talk-A Continent Erupts: Decolonization Civil War and Massacre in post War Asia-1945- 1955., Professional Development Programme on Implementation of NEP -2020 for University and college teachers	Seminar, FDP	International Herbert Marcuse Society(Philadelphia, USA) and India International center, The Sigur Center for Asian Studies GW Institute for Korean Studies and Elliot school for International Affairs., Indira Gandhi National Open University	5th-7th September 2022 , 28th October 2022, 7th -15th October 2022
	Multidisciplinary Conference On Innovations, Research & Challenges In Global Business, Finance, Economics, Social Sciences And Applied Sciences (Ncicg - 2022) International Conference UGCApproved ShortTerm Professional Development Programme on 'Implementation of NEP2020 for University and College Teachers' Webinar Series on Aligning Perspectives in Animal Law and Pactice Future Thinking: Crises and Possibilities - Creative Theory Colloquium, Book Talk-A Continent Erupts: Decolonization Civil War and Massacre in post War Asia-1945- 1955., Professional Development Programme on Implementation of NEP -2020 for	Multidisciplinary Conference On Innovations, Research & Challenges In Global Business, Finance, Economics, Social Sciences And Applied Sciences (Ncicg - 2022) International Conference  UGCApproved ShortTerm Professional Development Programme on 'Implementation of NEP2020 for University and College Teachers' Webinar Series on Aligning Perspectives in Animal Law and Pactice  Future Thinking: Crises and Possibilities - Creative Theory Colloquium, Book Talk-A Continent Erupts: Decolonization Civil War and Massacre in post War Asia-1945- 1955., Professional Development Programme on Implementation of NEP -2020 for University and	Multidisciplinary Conference On Innovations, Research & Challenges In Global Business, Finance, Economics, Social Sciences And Applied Sciences (Ncicg - 2022) International Conference  UGCApproved ShortTerm Professional Development Programme on 'Implementation of NEP2020 for University and College Teachers' Webinar Series on Aligning Perspectives in Animal Law and Pactice Future Thinking: Crises and Possibilities - Creative Theory Colloquium, Book Talk-A Continent Erupts: Decolonization Civil War and Massacre in post War Asia-1945- 1955., Professional Development Programme on Implementation of NEP -2020 for University and College Teachers'  Seminar, FDP  Seminar, FDP  Seminar, FDP  School of Business, The Assam Kaziranga University, Jorhat, Assam & S.S.G. Pareck PG Girls College, Jaipur, Rajasthan  NDIM  INDIRA GANDHI NATIONAL OPEN UNIVERSITY Staff Training and Research Institute of Distance Education New Delhi  NALSAR Unversity of Law, Hyderabad  International Herbert Marcuse Society(Philadelphia, USA) and India International center, The Sigur Center for Afain Studies GW Institute for Korean Studies and Elliot school for International Affairs., Indira Gandhi National Open University

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Manisha Kaushal CONFERENCE Arora	International	KC Groups of Institutions	4-5 January,2023
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# ITEM 4.3 PAPERS PUBLISHED BY FACULTY MEMBERS

Faculty Name	Title of the Paper - Research Publication Details	Name of Publication - Research Publication Details	Organization Name - Research Publication Details	National / International - Research Publication Details	ISSN or ISBN - Research Publicatio n Details
Dr. Sonia Rajoria	Sociological Disclosure on Social Capital through Narratives	CAPCDR	CAPCDR	International Research Publication	978984353 4712
Sonia Peter	Selectivity and Market Timing of Indian Mutual fund Managers: An application of T.M conditional and unconditional performance model	Finance India Journal	Indian Institute of Finance	2023 January issue ,Finance India ( received acceptance)	Finance India - ISSN 0970-3772
Charu Bhatt	Cyber Crime in India: A Critical Study In Modern Perspective	Jurisperitus	Jurisperitus-The Law Journal	National	ISSN 2581-634
Dr. Sonia Rajoria	Sociological Disclosure on Social Capital through Narratives	CAPCDR	CAPCDR	International Research Publication	978984353 4712
Dr. Mahjabin Banu	Ed. Book: Economic Prospects India and the world	Published by Gitarattan International Business School	Gitarattan international business school	National	ISBN 978- 81-955693- 66

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Dr. Chetna Mahaur		UGC- Human Resource Development Centre	Gujrat University UGC Care List Group 2	oet:	ISSN 0974-035
Sakshi Gupta	Sebi As A Gatekeper Of Corporate Governance In India	Kanpur Philosophers	New Archaelogolical & Genological Society	International Journal Of Humanities, Law And Social Sciences	ISSN 2348-8301

### **Item 4.4 NSS Activities**

Ms. Prachi Jindal, shared with all that for the achievement of community service NSS unit of GIBS have taking initiatives like plantations drives, mental fitness camps blood donation and many other. She further informed the house proudly about the addition of one more NSS unit and adoption of EKTA CAMP village. Most prominent activities conducted by NSS unit during the period were-

# **4.4.1 SNACKS DISTRIBUTION ON THE OCCASION OF CHILDREN'S DAY** (14th November, 2022) in Ekta Camp

To honor the occasion of Children's Day, GIBS NSS Unit in collaboration with My Story NGO celebrated 14th November, 2022 with the young children residing in Ekta camp, adopted slum of Gitarattan International Business School. This provided a gala celebration to the children of slum area along with the NSS student volunteers. Around 125 children participated in the event. Number of activities like fun races, game stalls, talent hunt and painting competition were organized. The volunteers were enthusiastic in interacting with the kids through games. The children also presented performances and had displayed their talent. BTW had sponsored snacks for the kids on this event. The winners of different event were distributed prizes. The children of the slum area enjoyed and all had smiles on their faces. The program proved to be a major booster as these children are deprived of such platforms and opportunities. At the end of the program prizes, gifts and snacks were distributed to children and on the way back home NSS team extended the message of love, cleanliness and joy to them.

# 4.4.2 MASSIVE CLEANLINESS DRIVE IN SLUM AREA EKTA CAMP IN PITAMPURA ON 19TH OCTOBER 2022

NSS unit of Gitarattan International Business School in collaboration with the MCD organised a Massive Cleanliness Drive in the recently adopted slum area Ekta Camp in Pitampura on 19th October 2022. More than 50 volunteers from NSS unit were present for the participation in the social work. e. The Guest of honour of this event was Shri. Dharamveer Singh, Head of

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sanitation department in MCD. Sir encouraged all to lead a healthy and hygienic life and inculcated the importance of cleanliness and sanitization among the locals MASSIVE CLEANLINESS DRIVE IN ADOPTED SLUM-EKTA CAMP 19th OCTOBER 2022 present there.

# 4.4.3 AWARENESS PROGRAMME ON WASTE MANAGEMENT AND HYGIENE IN ADOPTED VILLAGE-EKTA CAMP NSS ACTIVITY 1ST OCTOBER 2022

NSS unit of Gitarattan International Business School in collaboration with the Municipal Corporation of Delhi, organized an awareness programme at our adopted village which is EKTA CAMP located at Pitampura. To accelerate the efforts to achieve universal sanitation coverage and to put the focus on sanitation, the Prime Minister of India had launched the Swachh Bharat Mission on 2nd October 2014.To commemorate and to follow his footsteps the NSS unit of GIBS organized this event in collaboration with MCD.

The Chief Guest of the event was District Commissioner MCD of Pitampura zone Dr. Naveen Aggarwal. Other dignitaries present at the event were Assistant Commissioner MCD of Pitampura zone Mr. P.K. Singh, Mr. Yogesh Verma former chairman Delhi MSW Solutions Limited, Dr. Sujeet Thakur associated with DMSWSL and the Vice president of DMSWSL Mr. D.B Singh. Delhi MSW Solutions Limited is an NGO working towards awareness generation on waste management. All the guests appreciated the efforts and also talked about the **awareness programme on waste management and hygiene in adopted village-ekta camp nss activity 1st october** 2022 importance of segregation of waste and importance of Personal hygiene for a healthy living. Various other groups also performed Nukkad natak with agenda of creating awareness on swachhta which were in association with the DMSWSL organization

# 4.4.4 TALK ON ABUSE OF ALCOHOLISM AND ITS ADDICTION 27th SEPTEMBER, 2022

NSS Unit of Gitarattan International Business School in collaboration with Alcoholics Anonymous organized a Talk on Abuse of Alcoholism and its Addiction on 27th September 2022. Mr. Deepak, Chairman, Public Information Committee, Alcoholics Anonymous talked about underage drinking, Alcohol Use Disorder (AUD), addiction & abuse of over drinking. He was accompanied by his fellow members that included both victims of AUD and their family members of victims who shared their experiences, strengths and hopes that helped them solve their common problem and helped others to recover from alcoholism.

# 4.4.5 SEWA DIWAS A SWACHH BHARAT MISSION URBAN 2.0-NSS ACTIVITY 17TH SEPTEMBER 2022

Municipal Corporation of Delhi organized the movement "A Swachh Bharat Mission Urban 2.0" for making city garbage free i.e with clean air, clean water, and clean land at 3 different locations in Delhi such as Qutub Minar, Bharat Darshan Park and Akshardham Temple on 17th September

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2022 to commemorate Sewa Diwas. This event was undertaken under the aegis of the Indian Swachhata League India's first inter-city competition led by youth toward building Garbage Free Cities. More than 1,800 cities from Leh to Kanyakumari were participating by setting up a team for their city and planning activities. NSS Unit of GIBS participated in the movement at Akshardham Temple in which about 35 NSS volunteers participated. The movement started at 10:00 AM and ended around noon. The chief guest for the movement was Padma Shree awardee Mr Jitender Singh Shunty, an Indian Politician and Social Worker.

### **ITEM 4.5 CLUBS & SOCIETIES**

The institute supports various societies with primary aim to direct dynamism of students in constructive directions to produce a total integrated personality through assimilation of the culture, literature, art, music, dance arena and sports activities, photographic acumen, in addition to community services. The giBS societies offer diversified range of extracurricular activities, meeting a variety of student interest. Each Club/Society is constituted by a Convener, a Student Secretary and student members.

#### 4.5.1 EXPRESSIONS CLUB ACTIVITIES

"Aalekhya 2022" – 2nd Annual Art and Photography Exhibition on 03<sup>rd</sup> & 04<sup>th</sup> November 2022

Expressions-The Fine Arts Society and Frames- The Photography Club of Gitarattan International Business School organized "Aalekhya 2022" – 2nd Annual Art and Photography Exhibition on 03rd & 04th November 2022. The Theme of the event was ""Ordinary to Extra-Ordinary". The purpose of this exhibition is to provide participant a platform to reveal their works and share it to the world. Another objective of conducting workshops is to make aspiring artist to exercise and demonstrate the use and mastery of the elements of arts and photography. There were 400 plus entries for both the art work and photography work from various academies and institutions. Expressions FRAMES Presents AALEKHYA 2022- The 2nd Annual Art & Photography Exhibition that promotes the art & photography expertise and skills of the graduation aspirants. Aalekhya 2022 was a two-day offline event held on 3rd& 4th November 2022. It gave a platform to the students to enthusiasts sharing common interests. The event promoted spirit of participation and willingness to learn among the peers.

### 4.5.2 LAKSHAY Club Activities

INTRA COLLEGE SPORTS TOURNAMENT 08th – 09th OCTOBER 2022

BADMINTON Venue-Power Smash Academy, Sector-24 CATEGORY Single's

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• In badminton singles 32 students participated. Each match consists of reaching 21 points. It was a knockout round .The final match was for 3 sets 21pointseach.The final match was between Laksh & Pratham . WINNER- Pratham.

#### **Doubles**

• In badminton doubles there were 10 teams who participated. Each match consists of reaching 21 points. It was a knockout round. The final match was for 3 sets 21 points each .The final match was between Madhur, Garv & Pratham, Laksh. WINNER-Pratham & Laksh Single

#### Girl's

• The participation in this category was 8 girls. Eachmatchconsisted of reaching 21 points. It was a knockout round. The final match was for 3 sets 21 points each. The final match was between Karishma & Tanvi. WINNER- Karishma

#### Mixed

• In mixed there were 8 team who participated. Each match consisted of reaching 21 points. It was a knockout round. It was a knockout round. The final match was for 3 sets 21 points each. The final Match was between Gary ,Khushi & Madhur , Diksha.

# **TABLE TENNIS VENUE - The Soverign School CATEGORY Single's**

• In table tennis there were 15 participants. Each match consist of 3sets 11points each .It was a knockout round. The final match was for 5 sets 21 points. The final match was between Rajat & Aryan . WINNER- Rajat

#### **Doubles**

• In table tennis there were 4 teams. Each match consist of 3 sets 11points each. It was a knockout round. The final match was for 5 sets 21 points. The final match was between Ishan ,Aryan & Ansh, Rajat. WINNER- Rajat, Ansh

### Single Girl's

• In table tennis there were 4 participants. Each match consist of 3 sets 11points each .It was a knockout round. The final match was for 5 sets 21 points. The final match was between Sukavya & Didar WINNER- Sukav

### CRICKET Venue-THE SOVEREIGN SCHOOL

In Cricket 6 teams participated.

The match consisted of 8 overs .It was a knockout round. The winners were Pratham's team

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### BASKETBALL

In basketball 4 teams participated out of which the team who won was Arpit's Team.

## **TUGOFWAR**

Boys In tug of war boys total team which participated are 3 teams out of which Apoorv team won the finals. Girls In tug of war girls total team participated were 2 teams out of which Palak team won the finals.

### **Item 4.6 External Events**

S.N	COURS E	Name	Name of the	Level of the Event-	Name of the Organization where Event is held:	Date of the
		Tidille	Lyont	Diene	Vivekananda	Bvent
			2nd VGU National		Global	
	BBA	Pragun	Moot Court	Nationa	University,	
1	LLB-5	Bagla	Competition	1	Jaipur	11/25/2022
					Vivekananda	
					Global	
	BBA		National Moot	Nationa	University,	
2	LLB	Bhumi jain	Court Competition	1	Jaipur	12/26/2022
			2nd VGU Rank a			
	BBA	Aditya	National Moot	Nationa		
3	LLB	Sachdeva	Court Competition	1	JAIPUR	11/26/2022

# Item 4.7 Awards and Recognitions

S.no.	Award / ranking details	Organisation giving award	Awardee name
1,	Ranked 49th in Top 150 B-School In India for Its MBA Programme.	Times B-School Survey 2022	giBS
2.	Ranked 34th in Top 100 Private Institute In India for its MBA Programme.	By Time B-School Survey2022	giBS
3.	Ranked 19th in Top 20 North B-School for its MBA Programme.	Times B-School, Survey 2022	giBS
4.	Ranked No.1 PAN INDIA	Times B-School Survey 2022	giBS

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## **Item 4.8 Consultancy Projects**

2 consultancy Projects were completed

S.no.	Project Name	Organisation Name	Principal Investigator
1.	DRIVING COMPETENCY AND CONSUMER LOYALTY THROUGH INTEGRATED MARKETING COMMUNICATION	VENKATESHWAR HOSPITAL, DWARKA	Dr. Anjali Gupta
2.	A NEW BUSINESS DYNAMISM OF RUKMAN UDYOG	RUKMAN UDYOG, DELHI	Prof. (Dr.) . A. S. Ramnarayanan

#### **ITEM 4.9 COPYRIGHTS**

Received Copyrights of following titles of E-Books

- 1. Changing HR Landscape: Technology and Pandemic
- 2. Corporate Finance, Financial Stability and Banking Regulations

### Item 4.7 Awards and Recognitions

Agenda 5: To discuss the Infrastructure and Learning Resources

Item 5.1 Dr. Sonia Jindal, said that as far as the infrastructure is concerned, the work on the floor no. 7<sup>th</sup> & 8<sup>th</sup> is on its verge of completion.

Agenda 6: To discuss the Student Support and Progression

# Item 6.1 Alumni Networking Portal

Ms. Prachi Jindal informed the house that Alma Connect is the connection app being used for energized Alumni Network. To keep our alumni connected, Gitarattan International Business School used to call its Alumnus through Alumni Lecture Series (ALS) for all the students. During ALS, the alumnus share their experiences of transformation; the journey from college to corporate. At present giBS have a count of more than 1000 alumni connected over Alma-Connect.

Mr. Prashant Goel, raised his concern about less number of alumni connected over Alma Connect. With a deliberated discussion it was resolved that all the passing out students need to register on Alma Connect before they are being granted with NOC & Wide publicity about Alma-Connect needs to be done over all social media platforms of GIBS.

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- 6.1.2 The grievance Redressal, committee was updated and the grievances of students were related to ERP Examination system, those were resolved timely.
- Under Equal Opportunity Cell for PwD, SC & ST the students did not reported any grievance.

## **ITEM 6.2 IIPC ACTIVITIES**

Dr. Swati Srivastava head of IIPC (Industry Institute Partnership Cell), added that with a vision of grooming students for the industry, IIPC cell organizes Alumni Lecture Series.

#### **ALUMNI** LECTURE SERIES ON **ENTREPRENEURSHIP** ON **11TH** NOVEMBER' 2022

IIPC organized Alumni Lecture Series on Entrepreneurship on 11th November` 2022. The two alumnis of the giBS were invited as our guest to share their journey from being giBSian to being an entrepreneur. The first speaker was Mr. Saurabh Aggarwal, Director, A.P. Fans & Motors. He shared his success story of his own start up. He discussed customer handling, responsibility and services in detail. He quoted "Services cannot be priced". The second speaker was Mr. Manav Sharma, Associate Senior Executive, InfoEdge India Public Limited. He spoke about work life balance, pride and satisfaction. He quoted that "One should have the attitude to taste the failure". The audience gained the real insights of the challenges faced by the students when they step out of the college. The audience was delighted to witness the alumni lecture series as it provided them an opportunity to hear the real life experiences of the people who were once students just like them.

### 6.2.1.2 IBM SKILLS BUILD SESSION ON 10TH NOVEMBER' 2022

Industry Institute Partnership Cell (IIPC), Gitarattan International Business School, Delhi organized IBM Skills Build Session on 10th November' 2022. The key speaker of the session was Mr. Amit Sharma. This session intended to develop the skills of the students so as to make them job ready. The resource person started the session with a brief introduction of IBM and need of the IBM Skills Build Program. He classified skills under three heads namely, Essential skills, professional skills and Job readiness skills. He highlighted the several features of the program such as Psychometric Analysis, Learning Paths & Channels, Personalized Mentoring, Innovation Camps, and Certificates & Badges etc. The session was quite interactive; the students showcased their inquisitiveness and got responses to the questions asked. The Speaker ended the session with a piece of advice that one should not send Friendly. Before applying at any firm, one must read mission, vision and annual report of the firm and modify its resume as per their requirement.

6.2.1.3 ALUMNI LECTURE SERIES - CAREER PLANNING: CORPORATE SKILLS &

**ETIQUETTE 15th OCTOBER 2022** 

Alumni lecture series is the session conducted for student's welfare so that students can gain maximum experience and knowledgeable information. Alumni are part of the respected institutions as the institution gave them such kind of knowledge which is of precious nature. Alumni session is a wonderful session wherein the alumni can share their present and past experience with the students. The basic objective behind this session was to acclimatize the students with lot of things which can be helpful for them in their future and their career.

# 6.2.1.4 PROFESSIONAL LECTURE SERIES ON "NEW AVENUES IN SALES AND MARKETING" 07TH OCTOBER, 2022

The Industry Institute Partnership Cell (IIPC) of Institute organized a Professional lecture entitled "New Avenues in Sales and Marketing" for the students of BBA Semester V (M & E) and MBA, MBA (IB) 3rd Semester, on 07th October'2022. Ms. Swati Sinha, Founder & Director – BE THE PHOENIX (OPC) PVT LTD. She is a seasoned professional with a total of over 20 years of experience entailing 2 years in Business Excellence, 5 years in Procurement, 9 years in Human Resource Management and over 3 years as a Lecturer in Management Institutes. She also commenced career practicing as a Lawyer in Supreme Court & High Court of Jharkhand.

The workshop aimed at explaining how marketing is a tool that has been around since the inception of the concept of Brand. Though marketer has so many tools available, but it is still difficult to identify the best ways to grab the attention of the potential consumers. Ms. Sinha discussed how one can make a mark and capture the imagination of the consumers. She made students aware about the latest avenues in the field of marketing; along with imparting practical knowledge to the students.

**6.2.2 Dr. Swati Srivastava** proudly shared with all that, GIBS had yet another fruitful year of placement Academic year 2021-22. Our MBA and BBA students have been successfully placed for internships and final placements with companies of repute. Glimpses of activities took place under IIPC activities during the period were as follows:-

# 6.2.2.1 Placement Statistics

Total 18 students were placed in these 3 months in 7 different companies with

Placed Students in 2023 from Sept 1 to 30th Nov. 2022					
S.No.	Name	Company	Course	Position	Package
1	Himanshu jhinjharia	IRB	MBA	Management Trainee	Rs. 4LPA
2	Sahil Malhotra	IRB	MBA	Management Trainee	Rs. 4LPA

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3	Kartik Arora	IRB	MBA	Management Trainee	Rs. 4LPA
4	Manbir Kaur	IRB	MBA	Management Trainee	Rs. 4LPA
5	Sahej Kaur	TrueBlue	BBA	Recruiting Coordinator (HR)	Rs. 3.62 LPA
6	Manasvi Jain	TrueBlue	BBA	Recruiting Coordinator (HR)	Rs. 3.62 LPA
7	Aarushi Jatian	TrueBlue	BBA	Recruiting Coordinator (HR)	Rs. 3.62LPA
8	Manbir Kaur	Ameripris e Financial	MBA	Analyst Financial Advisory Support	Rs. 5.99LPA
9	Amol Gupta	Ameripris e Financial	MBA	Analyst Financial Advisory Support	Rs. 5.99LPA
10	Suriyansh Lather	Ameripris e Financial	MBA	Analyst Financial Advisory Support	Rs. 5.99LPA
11	Amol Gupta	Flipkart	MBA	Sr. Operational Executive-Supply Chain Management	Rs. 6.50LPA
12	Vrinda Gupta	Samy Informatic s Pvt.Ltd.	BBA	Business Development Associate	Rs. 2.40LPA
13	Varunesh Pant	DigiDarts	BBA	Digital Marketing Trainee	Rs. 2.45LPA
14	Tushar Srivastava	Avpa Enterprise Private Limited	BBA	Human resource trainee	Rs. 2.30 LPA
15	Sahil kr.singh	Chegg india	BBA	General Business and opt management	Rs. 2.30 LPA

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16	Harashit deewan	Wipro	BBA	Customer care	Rs,3.80
				specialist	LPA
17	Rishi Taneja	Wipro	BBA	Customer care specialist	Rs,3.80 LPa
18	Harsh Rastogi	Hireyy	BBA	Management Trainee	Rs.4.1 LPA
19	Sambhavi Gupta	Legaltech Media Pvt. Ltd.	BBA Law	Content Writer Legal	-:

# List of Law students who have registered in BAR Council and started practicing (2022 passed out batch)

S.No.	Year	Name of student	Program graduated from	Name of the Court
1	2022	Samanta Rao	BBA LLB	District & High Court
2	2022	Divit Arora	BBA LLB	Working in a law firm comprising of various jurisdictions.
3	2022	KOMAL GUPTA	BBA LLB	Rohini Court & Tis Hazari
4	2022	Mridul Bansal	BBA LLB	Supreme Court Of India
5	2022	LAXMI NISHAD	BA LLB	Rohini District Court
6	2022	Ruchika	BA LLB	Delhi High Court
7	2022	Prerna Kant	BA LLB	Patna High Court
8	2022	Dimple Bansal	BBA LLB	Rohini court
9	2022	Sumita Shibanee Sahu	BBA LLB	District Court of Bhubaneshwar, Odisha
10	2022	Rahul Kashyap	BBA LLB	District Courts and High Court of Delhi
11	2022	Priya Chaudhary	BBA LLB	Tis Hazari
12	2022	Priya Chaudhary	BBA LLB	Tis Hazari
13	2022	Kunal Jain	BBA LLB	Tis Hazari Court
14	2022	Khushi Sharma	BBA LLB	High Court & District Courts of Delhi
15	2022	Nikita sharma	BBA LLB	Not practicing yet
16	2022	Shubham Kumar	BBA LLB	High Court

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2022	Arsh	BBA LLB	All
2022	Samanta Rao	BBA LLB	District & High Court
2022	Mridul Bansal	BBA LLB	Supreme Court of India
2022	Kriti	BBA LLB	NA
2022	Cyril Ignatious	BBA LLB	Supreme Court and High Court Of Delhi
2022	Srishti Jain	BBA LLB	Rohini Court
2022	Ananya Tyagi	BBA LLB	Supreme Court of India
2022	AKANSHA	BBA LLB	Tis Hazari District Court
2022	Jasneet kaur	BA LLB	NA
2022	Prachi Singh	BA LLB	Dwarka District Court
2022	Mallika Arora	BBA LLB	Chopra and Chopra Advocates and Solicitors
2022	Adith Menon	BBA LLB	All courts
2022	Aditya Mathur	BBA LLB	High Court of Delhi
2022	Vighnesh bohet	BBA LLB	Tis Hazari Court
2022	Mahima Singh	BBA LLB	Saket Court
	2022 2022 2022 2022 2022 2022 2022 202	2022 Samanta Rao 2022 Mridul Bansal 2022 Kriti  2022 Cyril Ignatious 2022 Srishti Jain 2022 Ananya Tyagi  2022 AKANSHA 2022 Jasneet kaur 2022 Prachi Singh  2022 Mallika Arora 2022 Adith Menon 2022 Aditya Mathur 2022 Vighnesh bohet	2022Samanta RaoBBA LLB2022Mridul BansalBBA LLB2022KritiBBA LLB2022Cyril IgnatiousBBA LLB2022Srishti JainBBA LLB2022Ananya TyagiBBA LLB2022AKANSHABBA LLB2022Jasneet kaurBA LLB2022Prachi SinghBA LLB2022Mallika AroraBBA LLB2022Adith MenonBBA LLB2022Aditya MathurBBA LLB2022Vighnesh bohetBBA LLB

### **6.2.2.2 Placement Orientation**

All the 5th semester students of BBA & III SEMESTER MBA &MBA (IB) were notified for getting themselves registered with IIPC via link provided if they are looking for placement assistance from the college

### 6.2.6 Industry MOUs

Dr Swati Srivastava further shared that in industry collaboration initiative of IIPC-GIBS had also signed one MOUs with the companies and same has been updated on AICTE Internship Portal. Appended Below is the list of MOU's signed with the companies:-

### MOUs with the Companies

Sl. No.	Name of Company	Date
1	SIMMI FOUNDATION	14 <sup>TH</sup> DEC2022

Dr. P.M. Johri, Director giBS congratulated the Team IIPC for their continuous efforts and urged the team to contribute their bit for strengthening the IIPC cell.

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All the points shared regarding were discussed to the satisfaction of the house. Further, Director motivated team to put in their efforts for increasing the annual package of placements at GIBS

## Item 6.3 Scholarship Schemes for Students (Academic Year 2022-23)

Government of India launches various scholarship schemes for students pursuing Higher Education. The schemes announced so far are as mentioned below and last date for application is given against the scheme.

Other than external Scholarships & free ships, Institute also offers few Scholarships to its students. This year approx. 7 students were benefitted from the scholarships being offered by GIBS (Internal/ External) as under:-

**Scholarship Schemes for Students** 

SL.	Scholarship	No. of Students	
110.		Students	
1	Merit Scholarship to SC/ST/OBC Students of College/	2	
	Professional Institutions		
2	Post Metric Scholarship for OBC Students(PMS-OBC)	0	
3	Post metric Scholarship schemes for SC	5	
4	Post metric Scholarship schemes for minorities CS		
5	Merit-cum-Means Income Linked Financial Assistance Scheme Not yet		
	of Delhi Higher Education Aid Trust		
6	Financial Assistance to the students under EWS Scheme	Not yet	

Ms. Ashima Wadhwa updated the status of MBA, BBA, BBA LLB & BA LLB students reporting status in the meeting. She furnished the members with following information.

- 1. Sliding round of reporting of MBA (CAT) students to the institute from 31-08-22 to 02-09-22.
- 2. Sliding round of reporting of MBA (CMAT/ CET) & Spot round of reporting for MBA (CAT) students to the institute from 14.09-22 to 16-09-22.

3. Sliding round of reporting of BBA (Morning & Evening), BALLB & BBALLB students to the institute from 17.09.22 to 23-09-22.

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- 4. Spot -2 reporting for MBA (CAT) & Spot -1 MBA (CMAT/ CET) students to the institute from 30.09-22 to 04-10-22.
- 5. Spot -1 reporting of BBA (Morning & Evening), BALLB & BBALLB students to the institute from 28-10-22 to 2-11-22.
- 6. Spot -2 reporting of BBA (Morning & Evening), BALLB & BBALLB students to the institute from 22-11-22 to 25-11-2022.

## Admissions in year 2022 from August to Nov. in all the courses is as follows

S.No.	Programme Name	Students Admitted
1	MBA(M)	53
2	MBA(E)	2
3	MBA(IB)	23
4	BBA(M)	171
5	BBA(E)	165
6	BALLB	120
7	BBALLB	120

## Agenda 7: To discuss Governance, Leadership, and Management

### Item 7.1 Preparation for applying for NIRF Ranking

**Dr. Sheetal Chadda** shared with the house that Gitarattan International Business School (GIBS) in the thrust of improvising and optimizing its Academic & infrastructural capability does every bit. College is ready to apply for NIRF ranking for year 2022-2023 cycles.

The ministry of Education earlier announced the calendar activities and the mechanism to conduct the same. At the end of the year mechanism for calculation for the star award was revised and a fresh allocation was done to the various other parts of entrepreneurial ecosystem which was earlier not declared. This led to maximum dismay among all the participating institutions, the ranking was however revised but it was brought to lower side by MOE with the perspective of creation of a stable environment / ecosystem in HEI's.

The institute was awarded with the mentoring of 3 schools in Delhi / NCR under the ATL i.e Atal Tinkering Labs. The calendar of activities for these schools will be conducted under the

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guidance of innovation council of MOE. However till the latest of writing this MOM calendar was not updated on the IIC dashboard.

## Agenda 8: To Discuss IQAC Initiatives & Best Practices

## 8.1 Contribution of IQAC cell

Dr. Vikas Gupta proudly shared the contributions/achievements of IQAC cell during the quarter:-

All the AQAR Data is prepared to be approved by Higher Authorities before deadline.

Making almost 95% data records (Academic Session 2021-2022) available in Hardcopy (present in data centre) as well as softcopy form (On Server) had been the major achievement of IQAC cell in the quarter. Remaining 15% document's conversion is in progress. Further the data records for 2021 & 2020 are also being extracted from server and being sent to the data centre in hard copy format.

Meetings of the various statutory committees were conducted as per the planned schedules and Minutes Registers were updated accordingly. No shortcomings were found.

Research and Development Policy was strengthening for faculty members and rewards were also increased to boost up the research and publication section and revised Research & Leave policy was updated via circular no. GIBS/ADM/STAFF/22-23/005 dated 3<sup>rd</sup> September 2022. The updated research policy no is GIBS/POL/22-23/001 & updated Leave Policy GIBS/POL/22-23/002.

The new NAAC committee was formed which will look after the preparation of SSR and the SSR work is started accordingly. The institute has appointed NAAC mentor also to give the guidance related to NAAC new process and to train the faculty members too.

## 8.2 Best Policies at place

**Dr. Vikas Gupta** further elaborated on the various excellent practices which took place throughout the year. With the consensus of all the members present two practices were identified to be considered as the best practices of the year.

#### **ALUMNI GROUP**

Alumni of the institution was enhanced though Alumni Portal

Agenda 9: To plan actionable projects for the next Academic Session Dec. 2022-2023

**Director Dr. P. M. Johri**, pinpointed few important areas which needs to be taken care of and to be prioritize in the list of actionable projects for next academic year as under:-

**Actionable Points for 2022-23** 

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Sl. No.	Area of Development
Curricular Aspects	Planning & Preparation of Next Year's Event Calendar Jan 2023 onwards
	Planning & Preparation of International Conference
	Entrepreneurship eco system needs to be strengthen by active participation in ARIIA, NISP & KAPILA
Teaching,	Planning & Preparation of Academic Calendar
Learning & Evaluation	Planning & Preparation of Academic Planner
	Restructuring the committees for next session.
	Allotment of AC/PC/CC & Describing their Roles & Responsibilities
Research,	International Conference to be organized on 28 <sup>th</sup> & 29 <sup>th</sup> January 2023
Innovation & Extension	Creating a Buzz and identifying Publication partners for upcoming International Conference.
	2 faculty development programs to be planned & organized
	1 staff development program to planned and organised
	Initiating 2 <sup>nd</sup> cycle of publication for JGIBS & GIBS Law Journal & Process Initiation for getting them listed in UGC Care List.
	Publication of GIBS annual Digest and News Letter
	All the faculty members to be motivated to write at least 2 good research paper and publish in reputed UGC care journals. All faculty to attend at least 1 conference or FDP in external college or university
	Solar Panel Installation
Infrastructure	100% Upkeep of the Data centre for last 3 years
& Learning Resources	Enhancement of some new features in ERP
	Updation of Institute's New Website
	Purchase new books for newly introduced subjects like Business Analytics and any other subject added.
Governance,	Planning and preparation of faculty growth activities related to

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Leadership & Consultancy, Research Projects grants, IPR and Awards & Recognition etc.

College NAAC validity is expiring on 2023, hence before entering into third cycle, all the gaps needs to be identified and planning for next SSR process needs to be done along with managing the related data records in data centre.

Uploading of related documents on Institute website.

Since there were no further points of discussion, hence meeting ended with Vote of Thanks.

S.No.	Name	Signatures
1.	Dr. P.M. Johri	
2.	Dr. Urvesh Chaudhery	Justille
3.	Ms. Prachi Jindal	
4.	Dr. A.S. Ramnarayanan	DON'T !
5.	Dr. B. K. Yadav	mon
6.	Dr. Sheetal Chadda	lugator
7.	Dr. Sneha Chaudhry	guell.
8.	Dr. Neelam Seam	perlandear.
9.	Ms. Ashima Wadhwa	P
10	Dr. Anjali Gupta	ante.
11	Dr. Kalpana Devi	Win.
12.	Dr. Swati Srivastava	Casalia
13.	Dr. Sonia Jindal	Sax !
14.	Mr. R.K Jain	Myan
15.	Mr. Tej Prakash	9
16.	Mr. Diwan Singh	Down
17	Ms. P. Pratibha Nair	Roskriba.
18	Mr. Prashant Goel	Real

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