

MINUTES OF THE MEETING OF INTERNAL QUALITY ASSURANCE CELL

A meeting of the Internal Quality Assurance Cell was held on 21st May 2022 at 10:00 am. The following members were present.

Members Present:

S.No,	Name	Designation
1.	Dr. H. Sharma	Director & Chairperson IQAC
2.	Dr. A.K Ghosh	Coordinator IQAC, HOD BBA & MBA
3.	Ms. Prachi Jindal	Dean-Corporate Affair
4.	Dr. Roopa Sharma	Professor, CLS
5.	Dr. Vikas Gupta	Professor, CMS
6.	Dr. A.S. Ramnarayanan	Professor, CMS
7.	Dr. B. K. Yadav	Associate Professor, CLS
8.	Dr. Deepika S. Joshi	Associate Professor, CMS
9.	Dr. Kalpana K.	Assistant Professor, CLS
10.	Dr. Sonia Jindal	Management Representative, GIBS(Nominated by Chairman RES)
11.	Mr. R.K Jain	Society Representative, RES (Nominated by Chairman RES)
12.	Mr. Tej Prakash	Asst. Administrative Officer
13.	Mr. Prashant Goel	Alumni Representative

The coordinator welcomed the Director in the IQAC as the chairman of the cell and requested him to chair the meeting. The coordinator informed the chair regarding absence of Prof. Roopa Sharma, accordingly the leave of absence was granted by the Chairman. With the permission of the chair, the coordinator initiated the discussion on academics, examination & evaluation, and co-curricular and extracurricular activities, informing the resolution taken in the last meeting and the house approved the same.

Agenda 1: Inclusion of new members in IQAC vide Order No. GIBS/ADM/STAFF/21-22/156 dated 9/5/2022. The Chairman welcomed new members.

Item 1 The Chairman welcomed all the new members and appreciated the contribution done by the existing team members.

Agenda 2: To discuss the action taken by the departments on the actionable points identified in the previous meeting date 15/2/2022.

Item 2.1 Prof. Anup Ghosh, Coordinator-IQAC, informed the house about the various resolutions made in the last meeting and presented the action taken report which is tabled as under:-

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IQAC Plan of Action and Outcome

Resolutions Passed	Action Taken /Achievement
To add a few more value-added/ certificate courses for students	Various SBT's were designed and being implemented(Advanced Excel for MBA, MBA(IB) 4 th Sem, Written English for BBA 2 nd Sem, Legal Drafting for LLB 6 th Sem & Legal Research for LLB 8 th Sem)
More Seminars/workshops to be organized on Intellectual property Rights and Industry-Academia Innovative Practices.	The Events have been planned as under:- <ul style="list-style-type: none"> • IIC WEBINAR On Prototype/Process Design and Development 25-5-2022 • IIC WEBINAR on 'How to plan for Start-up- legal & Ethical Steps is planned for 28-5-2022 • Special Session on IPR is planned during Summer FDP from 11-7-2022 to 22-7-2022
Faculty participation in Faculty Development programs/ refresher courses/orientation programs and other development programs organized by different Institutes and Universities.	Increase Faculty participation in online/offline national/international FDPs and Workshops got recorded this time. Other faculty members have been directed to join FDP on UHV conducted by AICTE
Gender equity promotion programs to be organized more	The college had conducted 2 talks/events catering to the point as below:- <ul style="list-style-type: none"> • International Woman's Day Celebration on 8-3-2022 by NSS Wing of GIBS. • "Revisiting the Historic Nirbhaya Rape Trial", Guest talk by Advocate Jitendra Kumar Jha advocate of Supreme Court of India, Counsel for the Nirbhaya Rape case on 30-4-2022

Agenda 3: To discuss the Curricular Aspects of the Academic programs and suggest improvements

Item 3.1 Dr. A.S. Ramnarayanan shared as we are following GGSIPU curriculum and that the revision in the syllabus took place last year only wherein our faculty members contributed as design/revision committee members.

Item 3.2 He also shared with all that Brig. P.K. Upmanyu (Joint Registrar- Admissions, GGSIPU) conducted a meeting with the Director/ Principals/ Representatives of the institutes affiliated with GGSIPU on 11-3-2022 to discuss the ideas to increase the number of admissions in all the courses.

Item 3.3 Ms. Prachi Jindal, informed all that to instill positive values to erase biases in the young developing minds as they progress towards a fair and unbiased society, various guest talks, events, and activities were conducted by the college.

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3.3.1 Investiture Ceremony 25-2-2022

The investiture ceremony signified the belief and poise that the college consigned in the newly invested office bearers. In this unique mode, where deserving young gIBsians were formally bestowed with the responsibility of leading their College from the front with their commitment, confidence, and competence

On the day, a new student council for various clubs such as Mudra, Abhinay, IIC, Mindbenders, Court Room, Heritage, NSS, Lakshya, Frames & Expressions for the year 2021-22 was invested and the old office bearers were given appreciation certificates for extraordinary contribution in the previous year.

3.3.2 Panel Discussion on Juvenile Justice (Care and Protection) Amendment Act 2021 27-2-2022

Centre for Legal Studies, Gitarattan International Business School organized a Panel Discussion on Juvenile Justice (Care and Protection) Amendment Act 2021 on 27-2-2022. The panelists were Hon'ble Justice Mahavir Singhal, Retd. Add. District Judge, Delhi, Hon'ble Justice Harvir Singh, District & Sessions Judge, and Prof. (Dr.) S.C. Raina, Former VC, HPNLU, Shimla. Prof. (Dr.) M. Afzal Wani, Former Dean USLLS, GGSIPU was the moderator for the panel discussion.

3.3.3 Jurist Day Evolution of Law on 4/3/2022

Gitarattan International Business School organized Jurist Day with the title, 'Evolution of Law' on 4-3-2022. The concept of law has existed since time immemorial. Law is the foundation of a society. Without any laws, no society can exist for a long time. The Jurist Day was organized for BALLB & BALLB 6-semester students.

3.3.4 4th National Moot Court Competition from 11-3-2022 to 13-3-2022

The Court Room Society of Centre for Legal Studies, Gitarattan International Business School hosted its 4th National Moot Court Competition virtually from 11-3-2022 to 13-03-2022. The moot proposition was released one month before the competition. It was a matter of immense pride for CLS- GIBS that the competition received an overwhelming response from different universities across the country, like Rajiv Gandhi National University of Law, The ICFAI University Jaipur, Aligarh Muslim University Centre Jangipur Murshidabad West Bengal, Symbiosis Law School Pune, Himachal Pradesh National Law University, Amity Law School Noida, Central University of South Bihar and many more

3.3.5 Reel It Up-2 17th March 2022

Reel It Up 2- a Reel Making Competition got started from 1-3-2022 to 19-3-2022 for all the students of the college on the theme of 'Rango ka Tyohar: Holi' The competition provided an opportunity for the students to compose a 30-60 seconds creative reel with the captions about the theme of Holi. The best reel was selected based on originality, creativity, relevance to the theme, and the number of likes on the respective reel. Nine students participated in the competition. The reels were a feast for the eyes, full of colors, music, and innovation. The shortlisted reels were posted on the GIBS official Instagram page on 23-3-2022.

Ryain *Dr. L.* *Sandeep* *Anshu* *Shikha* *Shikha* *Shikha* *Shikha* *Shikha* *Shikha*

3.3.6 Lakshya 2022 22-3-2022 & 23-3-2022

Gitarattan International Business School organized Lakshya 2022: Inter-college Sports Meet on 22-3-2022 and 23-3-2022 with great zeal and enthusiasm. The two days of sports meet brimmed with exhilaration and cheers. The annual event comprised of many competitions like Cricket, Badminton, and Tug of War. More than four hundred students participated in the sports meet.

3.3.7 Intra College Management Competitions 31-3-2022 & 1-4-2022

Gitarattan International Business School organized Intra College Management Events on 31-3-2022 & 1-4-2022. The events were organized by Institute Innovation and Entrepreneurship Cell (IIC) and Mind Benders Club. The main purpose of organizing these events was to boost the creativity of the students and develop a competitive spirit among them. The two-day events included competitions like Business Plan, Debate, Admatazz, Recruit Wizard, and J.A.M.

3.3.8 Industrial Visit to AAR KAY Shawl Factory, Kullu & Excursion Tour to Manali for MBA & MBA(IB) students 14-4-2022 to 18-4-2022

MBA & MBA (IB) department of Gitarattan International Business School, Rohini Delhi organized an Excursion tour cum Industrial visit for the students. The industry visit was planned for enhancing the practical knowledge of students. A group of 36 students of MBA & MBA (IB) final year went for this excursion tour to Manali and Industrial trip to Shawl Manufacturing Factory Kullu along with Dr. B.K. Yadav & Dr. Deepika S. Joshi.

3.3.9 Connect 2022, 19-4-2022 to 20-4-2022

Second Annual Management Fest 2K22 of gIBS was organized on 19-4-2022 & 20-4-2022. Spread over two days, the fest witnessed enlightening performances across six competitions, namely, Business Plan, Debate, JAM (Just A Minute), Recruit Wizard, Admattaz, and Stock Survivor. External participation from colleges (pan India) was quite overwhelming in the hybrid model.

For Ad-Mattaz competition Umama Akif, JIMS, Vasant Kunj begged First Prize, Nakshatra Sachdeva, Prerna Goel, and Sarthak Jain from TIAS, got the second position.

In Stock Survivor Aniket Aggarwal, NMIMS, secured the well coveted first position while Aditya Sharma, GIBS stood second

3.3.10 Industrial Visit to Forensic Science Laboratory for CLS students 19-4-2022 and 21-4-2022

Gitarattan International Business School organized an industrial visit to Forensic Laboratory (FSL) on 19-4-2022 & 21-4-2022. The students of BBA LL.B (sixth semester), B.A LL.B (eighth semester) and BBA LL.B (eighth semester) visited Forensic Laboratory (FSL) at Madhuban Chowk, Bhagwan Mahavir Marg, Sector-14, Rohini, Delhi. The Assistant Director of the Laboratory Sh. Lakshmi Narayan, delivered a lecture wherein he made the students aware of the provisions of the Narcotic Drug and Psychotropic Substances Act, 1985 (NDPS Act).

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3.3.11 Industrial Visit of Law students at Saket District Court on 6-5-2022

A visit to the District Courts, Saket was organized by the Centre for Legal Studies, Gitarattan International Business School for the students of BA.LLB IV. They were accompanied by Ms. Sakshi Gupta, Assistant Professor. Through the visit, students got a glimpse of Court proceedings. The students also visited Delhi State Legal Services Authority, South District.

3.3.12 Adaakari 6-5-2022

Abhinay: The Dramatics Society of giBS organized an intra-collegé competition "Adakari" on 6-5-2022 for all students of the institute to showcase their acting skills. This competition was aimed to offer better opportunities and platforms to achieve their skills in the form of mimicry, movie screenplay, monologue, and poems.

Total 19 teams had been registered for the event and were given the chance to convey their best recital. Bhavya Talwar BBA LLB 8 bagged the 1st position & for 2nd position, there was a tie between Chaitanya Sugandha & Dhruv Tyagi of BBA M2A

3.3.13 Abhivyakti 7-5-2022

Gitarattan International Business School organized Abhivyakti 2022 to bid adieu to all the final year students on 7-5-2022. The venue of the party was Mosaic by Sandoz Banquet.

Titles of Mr. Abhivyakti & Ms. Abhivyakti were bagged by Mr. Prashant Gupta and Ms. Kavya Budhiraja

3.3.14 Industrial Visit of Law students to High Court, Delhi from 9-5-2022 to 12-5-2022

3.3.14.1.1 Gitarattan International Business School organized an Industrial visit to the High Court on 9-5-2022. The Visit was organized for BALLB 2nd semester students to make them understand the working of court & nature of duties of the court.

3.3.14.1.2 An Industrial visit to the High Court was organized by GIBS for its BALLB 2nd semester students on 10-5-2022 to make them understand the Practical Aspect of the law.

3.3.14.1.3 Gitarattan International Business School organized an Industrial visit to the High Court on 11-5-2022 for BALLB 2nd semester students to make them understand the need & importance of court room etiquettes, relevance of communication between an attorney and judge & to get a better understanding about the skill of arguing.

3.3.14.1.4 An Industrial visit to the High Court was organized for BALLB students of GIBS on 12-5-2022 to get acquainted with the proceedings of the court room and to understand the Practical Aspect of the law.

3.3.15 PLV Training 17-5-2022 to 19-5-2022

Gitarattan International Business School organized PLV training sessions for Law students through which sstudents understood the duties and rights of PLV & also understood how they can help the victim/aggrieved person to get justice.

Prashant

Amr

17/5/22

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T. B. K. Singh

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- 3.3.15.1 The first session was on the 'Introduction to Legal Services Authorities Act and its activities' & 'Role and Responsibilities of PLVs'. The session was efficiently delivered by **Sh. Bharat Parashar, Member Secretary, DSLSA.**
- 3.3.15.2 The second session on day one was on 'Laws on Children' and taken by Sh. Sushant Changotra, Additional Secretary, DSLSA.
- 3.3.15.3 Day two stood witness to an opening session on 'Laws relating to Senior Citizens & Transgender' took by Sh. Manish Jain, Secretary, North West, DLSA.
- 3.3.15.4 The second session for the day was taken by Ms. Isha Singh, Secretary, South East, DLSA, on 'Laws relating to Women'. She adroitly covered women related issues pertaining to law like rape, sexual assaults, sexual harassment of women at workplace, etc.
- 3.3.15.5 Next up, the session on 'Effective communication and interpersonal skills' by Sh. Suneel Keswani, Corporate Trainer, made sure that the audience was provided with a detailed view of the topic.
- 3.3.15.6 The last session on 'Labour Laws' was taken by Sh. Himanshu Sehloth, Secretary, North DLSA
- 3.3.15.7 The first session on the day three – the final day, was on 'Constitutional Vision of Justice', taken by Ms. Namrita Aggarwal, Special Secretary, DSLSA.
- 3.3.15.8 Next in line was the session on 'Law relating to juveniles' taken by Sh. Sumeet Anand, Secretary, New Delhi, DLSA. The third session on 'Overview of Criminal Justice' by Sh. Lalit Kumar, Secretary, Central DLSA-II.

Agenda 4: To discuss the innovative processes adopted by the institution in Teaching, Learning, and Evaluation

Item 4.1 The Director, informed all that well designed Academic calendar is already been followed, and all need to strictly follow the same. No deviation will be permitted from the academic calendar without getting prior approval by placing a request with valid reason from the Director's Office. He also encouraged faculty members to get enrolled as examiners/Paper Setter for the university and assured every possible support from the institute (if required)

Item 4.2.1 Prof. Anup Ghosh, HOD-Management College informed the house that BBA & MBA 2nd semester classes got started w.e.f. 18-4-2022 and 3-5-2022 respectively, following proper COVID 19 restrictions. He also informed the house that a remedial class schedule for slow learners was practiced this time also and all the identified students attended the same.

4.2.2 He further shared that **CET Crash Course** was planned and registrations were open for all the aspirants of CET. The last date of registering for CET was extended till 31-5-2022 as per university notification.

4.2.3 He also informed all that focusing on **slow learners** GIBS is scheduling a free online CET crash course for graduate students in the month of June 2022. Registration started in the month of April.

Prakash

Smit

Shashi

Shashi

T. Prakash

Prakash

Shashi

Shashi

Item 4.3 Dr. B.K. Yadav, HOD-Law, informed the house that **BA-LLB & BBA-LLB 2nd Sem** classes got started w.e.f. 9-3-2022

Item 4.4 Prof. A.S. Ramnarayanan, informed the house that subject allotment for even semester was finalized and was informed to the concerned faculty on 08-4-2022. All the concerned faculty members were guided about the process of **the course plan designing** a systematic presentation schedule for **Discussion & Presentation** of the course plan was planned and executed before approval of PLC and director on the same. Course Plan presentations were held during 11-4-2022 to 13-4-2022 for BBA & 21-4-2022 for MBA.

Item 4.5 Prof. Anup Ghosh informed the house that upon tracing slow learners in each batch with the help of faculty mentors a provision of Special Tutorials to cater to the need of slow learners was made. House appreciated the concern.

Item 4.6 Dr. Deepika S. Joshi was very pleased to inform all that as planned in the last meeting to introduce some skill enhancement courses/training to the students, **Skill-Based Training** (Written English for **BBA 2nd Sem.** & Advanced Excel for **MBA Final Sem**). About 140 students from BBA & 40 students from MBA/MBA(IB) got registered for these SBTs. SBT's got started as per the schedule below:

BBA- Started from 20-2-2022 and will last by 15-4-2022.

MBA- Started from 25-2-2022 and completed by 15-4-2022

Item 4.7 Dr. B.K. Yadav informed the house that they have also conducted SBTs for BA-LLB & BBA-LLB (6 & 8 Sem.) The SBT's in the form of Legal Drafting for 6th Sem & Legal Research for 8th from 25-1-2022 to 15-4-2022

Item 4.8 Prof. Vikas Gupta informed all, that the minor exams for BBA & MBA 1st semester were started from 17-4-2022. He further informed the house that all the faculties submitted their question papers on time and the evaluation process was completed on time. **Dissertation & Internship Viva** was conducted in online mode & all mentors ensured timely submission of project reports. He also shared the following details with all:

- External Practical exam for MBA, MBA IB, and BBA Semester 1 took place from 26-3-2022 to 28-3-2022
- First Unit tests for MBA & MBA IB 4, BBA 4 & 6, LLB 4,6 & 8 semesters were conducted from 28-3-2022 to 5-4-2022
- Minor Exam MBA & MBA IB 4, BBA 4 & 6, LLB 4,6 & 8 semesters were planned and executed from 25-4-2022 to 4-5-2022
- First Unit Tests for MBA & MBA IB 4, BBA 4 & 6, LLB 2, 4,6 & 8 semesters were started on 12-4-2022 and concluded on 22-4-2022
- Internal Practical for BBA 4 & 6 sem. Took place from 29-4-2022 to 30-4-2022
- First Unit Tests for LLB Semester 2 were conducted from 2-5-2022 to 9-5-2022
- Re Minor Exam MBA & MBA IB 4, BBA 4 & 6, LLB 4,6 & 8 semesters got started on 11-5-2022 and will last on 21-5-2022

Item 4.9 Dr. B.K. Yadav shared with all that all the students/faculties and staff members are being encouraged to use **ICT Enabled Tools** to cope with the challenges posed by COVID 19. Special internal training sessions got planned to help them learn the adapt to the functioning of ERP/LMS and teams.

Pragati

Sanil

17/05/22

Tiborash

Anup

ASG

Shruti

Item 4.10 Dr. Deepika S. Joshi informed about the introduction of MOOC in BBA Semester 2 as per the revised syllabus of GGSIPU from its Academic Session 2022-23. She further informed that a detailed session on the same was organized for students to sensitize them on the MOOC as per GGSIPU curriculum. Students were informed to enroll for the MOOC course in time from Swayam platform as mentioned in the syllabus scheme and that they must enroll in course of 3 credit points as mentioned in the concerned program. Before registering for the course on Swayam platform, the student is required to discuss the course with the respective Program Coordinator.

Item 4.11 Prof Anup Ghosh informed the house that no grievances have been received in offline as well as online modes regarding indiscipline, general administration, etc. Though few grievances related to examinations were reported by the students which got resolved with the intervention of the Students Grievance Redressal Cell to the full satisfaction of the students.

Agenda 5: To discuss the initiatives taken to sensitize/promote Research development, Consultancy, and entrepreneurship climate in the Institution

Item 5.1.1 The Director shared with the house that the previous year's cycle of our publication is over and the latest issue of all our below-listed periodicals is ready for circulation.

- J-GIBS ,
- GIBS Law Journal
- Anusandhan GIBS
- Anubhuti- GIBS Newsletter
- National Moot Court Proceeding
- Conference Proceedings
- E-Books

Item 5.1.2 He also shared his concern that we have not yet applied/received an AICTE-approved grant for this year and it's a thrust area for us. He suggested the team plan/work on this agenda.

Item 5.2 Dr. B.K. Yadav informed the house that all the faculty members in the institute are encouraged to publish their work for which the college grants academic leave and publication grants also. A total of 106 research Papers/Books/Chapters were published/presented by all the faculty members this year. He further insisted faculties on sensitizing in getting their papers published in UGC Care/Scopus and ADBC journals.

Item 5.3 Prof. AS Ramnarayanan shared with the house that the Institute has been the front-runner in providing all support facilities for the students and faculty entrepreneurial activities. The Institute has established its Innovation and Entrepreneurship Cell (IIC) under the guidance of MOE IIC. GIBS has been conducting all advised and voluntary activities to promote the cause. The Institute has also established its incubation center, a physical space dedicated to the Ideation and Prototype Development work. The center is equipped with internet and other facilities to aid the students and faculty initiatives. The center is open for all the students of the Institute and the faculty members upon the due approval from the Management. The Institute also hosts one-on-one mentoring sessions for its budding entrepreneurs by inviting top entrepreneurs and experts from the country. The association has been also been developed with other nearby incubators and accelerators for further aiding the projects undertaken by the students and faculty members. A few of the activities planned by IIC Cell at GIBS are:-

- IIC WEBINAR on 'How to plan for Start-up- legal & Ethical Steps 28-5-2022
- IIC WEBINAR On Prototype/Process Design And Development 25-5-2022

Pragati

Savitri

Dr. Joshi

Chandra

T. B. Joshi

Dr. Anup

Dr. Anup

Dr. Anup

Item 5.4 Prof. Anup Ghosh proudly shared with the house that the Institute has fetched 3 industry consultancy projects which are going to be completed by 31-7-2022.

Agenda 6: To discuss the increase in infrastructure facilities and library facilities as Learning Resources

Item 6.1 Ms. Prachi Jindal informed the house that keeping in view the upcoming academic process to be in offline mode, it was ensured to maintain Class Rooms, Lab, Library, common rooms, Sports Room & IT enabled Devices. An update check of all equipment for any procurement requests to be raised and proper upkeep was recorded.

Item 6.2 Prof. Anup Ghosh, shared the following points:-

- 6.2.1 New ERP got employed this time and in process of ERP up-gradation, all the student's, Faculty's, and staff's data records were updated and mapped with LMS.
- 6.2.2 Timetable for various courses was uploaded on ERP.
- 6.2.3 Faculty feedback was captured from the students and a comprehensive report got prepared. Prof. Ghosh also quoted the discussion that took place with ERP vendors regarding ERP module function updating.
- 6.2.4 Double Factor authentication is implemented on mail for better security.
- 6.2.5 Because of the updated syllabus, faculty members were requested to share their requisition for procurement of new books in the library.
- 6.2.6 As per the new requisition placed by faculty members total 496 books were procured in the library.
- 6.2.7 Institute started working on the development of its new website in May 2022.
- 6.2.8 Institute has started connecting its alumni over Alma Connect. So far institute has a network of about 920 alumnus over Alma Connect

Item 6.3.1 Dr. B. K. Yadav said that as far as the infrastructure is concerned, the work on the top floor is in full swing. Before the start of the next Academic session, we will have extra classrooms and labs.

6.3.2 Dr. Yadav also added that looking at the increased need for prints required, 2 new printers were purchased and installed during the period.

Agenda 7: To discuss the efforts being done to enable students to flaunt their skills. Internal Committees in action to support students personally and professionally

Item 7.1 The Director Dr. H. Sharma proudly shared with the house that our students excel in every field and are contributing a lot to embark their participation as the brand ambassador of gIBS. Our student Vanshaj Jain- MCA (Dual Degree) 2020-21, Sijin Thomas Denial MBA(IB) 2020-21 & Saumya Agarwal MCA(Integrated) 2021-22 begged Gold Medal in 14th Convocation by GGSIPU, Delhi for batches passing out in 2020-21 & 2021-22.

Item 7.2 Prof. Anup Ghosh shared that about 200+ students of GIBS got registered with the National Digital Library of India Club and GIBS had organized 7 Local & 3 Global events under the flagship of NDLI club.

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Item 7.3 Prof. AS Ramnarayanan was very pleased to inform all that Industrial Visits, Guest Lectures, and Placement related activities were conducted for the students. He shared the following details in this regard:-

7.3.1 The college has its Grievance Redressal Mechanism for which **ICC & Anti Ragging committees** are formed and are operational.

7.3.2 **Alumni Lecture series/ Alma connect** are the activities and connection app being used for energized **Alumni Network**. To keep our alumni connected, on 23-4-2022, Gitarattan International Business School hosted an Alumni Lecture Series (ALS) for all the Management Programme students. The alumni shared their experiences of transformation; the journey from college to corporate. They discussed a variety of issues, including Industry and Corporate expectations, professional challenges, and identifying Market Gaps. The alumni also answered various queries of the students.

7.3.3 **Industry Institute Partnership Cell (IIPC)** of Gitarattan International Business School organized a Professional Lecture on '**Career Opportunities in Post Pandemic India**'. The lecture was conducted on 14-3-2022 for the final year students (BBA 1st and 2nd shift) of the Management Programme.

Item 7.4 Ms. Prachi Jindal, shared with the house that for the overall development of a student as a corporate-ready professional many Personality development workshops were conducted during the period. A few of them are as under:-

7.4.1 **PD Workshop on Playing Leadership Role- Issues And Challenges Faced By Fresh Professionals In Corporate Life 15-3-2022**

Gitarattan International Business School organized a Personality Development workshop on 'Playing Leadership Role: Issues and Challenges faced by Fresh Professionals in Corporate Life'. The workshop was conducted on 15-3-2022 for the final year students (MBA and MBA-IB) of the Management Programme. The speaker was Ms. Latika Tandon, Leadership Coach, Strategist - Consumer Solutions, and Certified Corporate Director.

7.4.2 **PD Workshop on "Managing Personalities And Attitudes" 21/3/2022**

Gitarattan International Business School organized Personality Development Workshop with the title, 'Managing Personalities and Attitudes' on 21-3-2022. The workshop was organized for BALLB & BALLB 8th semester students to make them familiar with the proceedings of courts and enhance their personalities. The resource person for the Personality Development Workshop was Adv. Mukesh Kumar Singh, Supreme Court of India. He is Joint General Secretary of the Bar Association of India as well.

Prachi Jindal
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7.4.3 Personality Development Workshop Strategy –Innovation-Disruption-Future Of Indian Business IIPC Cell–GIBS 9-4-2022

The speaker for the workshop was Mr. Ashutosh Sinha IIM Alumni, IESEG. School of Management FRANCE (Industry Analyst). He gave a brief introduction about the subscription of the Business Model & Strategy of Trading Model. He discussed in detail the strategy tripod. Students got to know about the modus operandi of MNCs and budding companies.

7.4.4 PDW on Facing an Interview by IIPC 12th April 2022

The PD Workshop was conducted on 12-4-2022 for the final year students of BBA Programme. The resource person for the workshop was Dr. Felton Lean, Organizational Consultant, and Advisor, Dynamics Square, Delhi.

Item 7.5 Dr. B.K. Yadav informed the house that the Directorate of Higher Education, Govt. of NCT, Delhi has announced the opening of a Scholarship for students merit cum means financial assistance scheme for the students. Student Notice regarding application process and links was published on Web Portal and was also pasted on physical notice boards. About 47 students registered for the scholarship (Counting More)

Item 7.6 Prof. Anup Ghosh informed the house that the placement activities are in full swing for all the final year students and as of now about 36 students from MBA & 50 students from BBA(Who had shown their interest to avail placement assistance from the college) had fetched their job offers from reputed brands like Accenture, Ameriprise, Jaro Education, Info Edge & Byjus, etc. In total about 50 plus placement drives took place on the campus and we are still counting more. He also informed the house that the highest package fetched by our students so far is 6 LPA. He also added that till date 12 companies interacted with the college placement cell and offered internships to 42 students from MBA & 120 students from BBA and a few more companies are still in line.

Item 7.7 Prof. Vikas Gupta shared with the house that the Grievances Redressal Cell of GIBS handles all the grievances of the students relating to their academics, SC/ST, Sexual harassment, etc. The complaints and problems of students are invited through the e-mail or a hard copy and the members of the cell listen to their problems and sort them out. It helps in maintaining a congenial atmosphere in the Institution and the students can concentrate on their work with a stress-free mind. During that period major complainants received towards their examination and mark-related issues, and all the complaints were duly handled with proper solutions and to the satisfaction of students.

Agenda 8: To discuss improvement strategies adopted by the Institution for Academic and Infrastructure developments (Governance, Leadership, and Management)

Item 8.1 The Director Dr. H. Sharma said that college management believes in and promotes participative management. To practice decentralization, restructuring of the existing committee took place and a few new members were also added to the committees. We empower our faculties by granting them Academic Enhancement Leave and Duty Leaves & also by providing Training organized by the institute for teachers/non-teaching.

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Agenda 9: To discuss improvement strategies adopted by the Institution for Academic and Infrastructure developments (Governance, Leadership, and Management)

Item 9.1 Prof. Vikas Gupta shared with the house that Gitarattan International Business School (GIBS) in the thrust of improvising and optimizing its infrastructural capabilities does every bit. A few of the points contributing toward institutional values and Best practices are as under:-

9.1.1 Energy Saving Equipments

College is using CFL, LED lamps in all places, which consume lesser electricity vis-a-vis illumination and result in lesser energy utilization. The institute procures electrical equipment which has an energy star rating as per the Bureau of Energy Efficiency (BEE) standard which ensures relatively lesser consumption of electricity.

9.1.2 Promotion of Universal Human Values & Ethics

Every society needs to be bound together by common values, so that its members know what to expect of each other, and have some shared principles by which to manage their differences without resorting to violence. Youngsters are considered to be the source of power and the future of a nation. To redirect the energies of youngsters into positive directions and to awaken their minds with the clarity of right and wrong about their actions so that they turn to be responsible individuals, GIBS had conducted various activities for the students.

9.1.3 Workshop on Values & Ethics in personal & Professional Life on 21-2-2022

Gitarattan International Business School (GIBS) organized a PDW: Values & Ethics in Professional and Personal life on 21-2-2022. To deliberate on this topic, Dr. Runa Maitra was invited from People Talent Management. Dr. Runa Maitra talked about the significance of values and ethics in personal as well as professional life. She remarked that most of us are not aware of the importance of a personal value system. The personal value system is closely related to natural acceptance. Natural acceptance implies unconditional and total acceptance of the self, people, and environment.

9.1.4 Anger Detox 22-2-2022

The activity under the flag of NSS stole the show. The motive of Anger Detox was to learn tried and tested techniques of mastering stress and anger, an enlightening session with Prabhujii Amogh Lila Das, Vice President, Iskon Temple, Dwarka. He shared a profound psychological observation that often anger is caused because most of us think it is the other person who is at fault whereas we are oblivious to our complicity. If we simply take out the binary of guilty and innocent from the situation and replace it with a learning attitude then the anger will subside.

9.2 Gender Sensitization

GIBS has a strong ethical work culture that is based on inclusivity. It observes the highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinions, national or social origin, property, birth, or another status. Safety, security, and well-being, along with gender equity and a friendly working atmosphere are the issues of prime concern to GIBS. Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

Dyjan

Amogh

Amogh

Amogh

Amogh

Amogh

Amogh

Amogh

9.2.1 Safety and Security

- 9.2.1.1 Well-trained and vigilant women security guards are stationed across the campus.
- 9.2.1.2 Security checkpoints at all campus entries and exits.
- 9.2.1.3 Rotational duty by all faculty members for discipline and security.
- 9.2.1.4 The proctorial committee includes male and female proctors at the institute.
- 9.2.1.5 Strict implementation of Anti-Ragging, Anti-Smoking Campus.
- 9.2.1.6 To ensure the safety & security of students and staff Institute has CCTV installed at every point. In all approx 130 CCTV cameras are installed all over the campus.
- 9.2.1.7 Proposal for installation of sanitary napkin dispensing machine at the campus is in process.

9.2.2 International Women's Day 8-3-2022

International Women's Day is a global day celebrating the social, economic, cultural, and political achievements of women. The day also marks a call to action for accelerating gender parity. NSS wing of GIBS organized a small event full of fun & frolic games activities followed by tea & snacks to celebrate the womanhood

9.2.3 Invited Guest Lectures on various gender-related issues.

Center for Legal Studies, Gitarattan International Business School organized Jurist Day on 30-4-2022 for the 2nd semester students of BA LLB & BBA LLB. The theme of the Jurist Day was "Revisiting the Historic Nirbhaya Rape Trial". The Guest Speaker for the session was Advocate Jitendra Kumar Jha advocate of the Supreme Court of India, Counsel for the Nirbhaya Rape case. The Nirbhaya case was one such incident that not only created an outrage in the society against rape crimes but also made us realize that changes are imperative in laws about rape. It dawned upon the Law fraternity and the entire country that strong and deterrent punishments are required. This Jurist Day aimed to understand the Nirbhaya case closely and the changes brought about by the landmark case such as stringent punishments for rape criminals and speedier trials of rape victims.

9.2.4 Giving Back to Society

To inculcate the virtue of generosity among its students is always the prime motive of giBS because it's important to become a responsible individual, before becoming a good professional. To cater to this philanthropic thought, NSS wing of giBS organized 2 social drives during the period:-

9.2.4.1.1 Blood Donation Camp on 6-4-2022

NSS cell of Gitarattan International Business School in association with Lions Club organized a Blood Donation camp on 6-4- 2022 on the college premises from 10 AM onwards. The faculty members, NSS program officers, and student coordinators also contributed to the event.

9.2.4.1.2 Book Donation on 15-4-2022

Gitarattan International Business School organized a Book Donation Drive at Bhairo Marg, Pragati Maidan. Book Donation was an initiative by the NSS unit to help educate the needy and poor children.

Ryann

Amie

Adarsh

Tibetan

Amie

Amie

Amie

9.2.5 Among many best practices, GIBS claims two best practices for assessment:

9.2.5.1 Title of Practice: Student Induction Programme (SIP)

Objective: To prepare the school pass outs for institute education.

Context: GIBS is conducting SIP for the past 3 years in the most successful manner under the name of "CET preparation/orientation" activities that aid successful student induction.

9.2.5.2 Title of Practice: Mentorship Practice

Objectives: Professional and personal skills development are supported through mentoring that focuses on such areas as acculturation, priority setting, networking, career planning, and counseling related to the mentee's identified goals toward advancement in their field.

Context: With a vision of giving personalized attention to the students and grooming them for being not only corporate ready but also a good human beings, students' mentorship practice got started for 2nd-semester students of all the courses.

Agenda 10: To plan actionable projects for the next quarter

Item 10.1 Preparation of AQAR for the current cycle

The Director, Dr. Sharma instructed the team AQAR to speed up the task of preparing chapters for the current cycle and assured the team of every possible support from the college to accomplish the task in a timely manner

Item 10.2 Proper upkeep & management of Record Room needs to be done on high priority

Prof. Anup Ghosh, shared with the house that the team is highly motivated and putting all efforts to maintain Record Room.

Item 10.3 First phase of the editorial cycle to be initiated

Dr. Deepika S. Joshi, informed the house that the blueprint for the next editorial cycle got designed and the editorial team will be able to initiate the process in time.

Item 10.4 Try to fetch the research fund

The Director, Dr. Sharma motivated the team to explore and try to fetch some research grants. He shared the insights about grants available for young team members & NTA agency.

Item 10.5 More events related to IPR & Value/Ethics needs to be planned.

Dr. B.K. Yadav, Insisted that the college needs to plan for more IPR & UHV focused events for the next quarter

Item 10.6 Combined efforts to increase journal subscription

Prof. Anup Ghosh, raised the concern and requested all to put efforts towards increasing Journal Subscription for JGIBS & GIBS Law Journal.

[Handwritten signatures and initials at the bottom of the page, including "Anup", "Tibabab", and others.]

Item 10.7 Plan for changing AC to VRV Unit

Prof. Vikas Gupta shared with the house that plan for changing AC to VRV Unit is ready and will come into action in the next quarter.




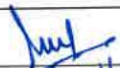
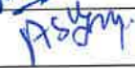

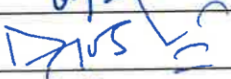

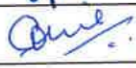
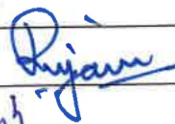
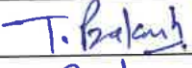
Item 10.8 Applying for NCC & 2nd wing of NSS

The Director informed the house that the institute had applied for another wing of NSS and also applying for NCC wing for the coming session.

Item 10.8 Applying for TedX

Ms. Prachi Jindal, informed the house that the institute had applied for TedX License and awaiting acceptance from other ends.

Since, there was no further point for the discussion, hence, the meeting ended with Vote of Thanks.

S.No.	Name	Signature
1.	Dr. H. Sharma	
2.	Dr. A.K Ghosh	
3.	Ms. Prachi Jindal	
4.	Dr. Roopa Sharma	On Leave
5.	Dr. Vikas Gupta	
6.	Dr. A.S. Ramnarayanan	
7.	Dr. B. K. Yadav	
8.	Dr. Deepika S. Joshi	
9.	Dr. Kalpana K.	
10.	Dr. Sonia Jindal	
11.	Mr. R.K Jain	
12.	Mr. Tej Prakash	
13.	Mr. Prashant Goel	