

**EMINENT LECTURE SERIES ON
GENDER SENSITISATION AND
WOMEN ISSUES
17 OCTOBER, 2018**

Gitarattan International Business School organized lecture under Eminent Lecture series for the students of BALLB & BBALLB first year on 17th October 2018. The theme was “**Gender Sensitisation and Women issues**”. The objective of the lecture was to make the students aware about the issue and to inculcate in them the feeling of oneness and contribute in building a strong and healthy society.



Gender Sensitization is basic requirement for the normal development of an individual. Without being sensitive to the needs of a particular gender, an individual may refrain from understanding the opposite gender and in some acute cases, even him or herself. The need for this sensitivity has been felt and realized through times immemorial and in almost all kinds of human existence, across the globe. But somehow in the recent times, a much stronger need is felt and realized to talk and discuss about this sensitive topic both on a Personal and Professional front.

The guest speaker for the session was Prof. **(Dr.) Manjula Batra, Faculty of Law, Jamia Milia Islamia**. During the session she focused on various issues related with Gender Sensitization like gender gaps which were meticulously explained through gender equity Iceberg Theory, Micro inequities, Unconscious bias etc.

She told the students about the fundamental rights under the constitution of India which are the rights for women also. She emphasized that not only in India but all over the world with the vast diversity existing in terms of social values, beliefs and individual perceptions, the need for a well planned and more professional approach is desired to inculcate the sensitivity and primarily highlight the contribution of both the genders in creation and development of corporate world.

She further highlighted various issues that need to be taken care of in order to reduce gender bias in the society like Gender Sensitivity, gender diversity, budding women leadership, POSH (Prevention of Sexual Harassment) provisions and in addition to that engaged the audience into some activities related to the topic which gave them apparent understanding of the issues prevailing in the society which need to be taken care of.

The session ended with a vote of thanks and memento presentation to the guest by Dr. D. K. Chaudhary, Dean giBS.

Report prepared by: Ashu Dhiman (Assistant Professor)

