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**NAAC**  
NATIONAL ASSESSMENT AND  
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**giBS**

Incubating future business  
professionals for excellence

Presents

National HR Seminar on  
**Training & Development  
for Future HR Leaders**

**29th September 2018 (Saturday)**

## **INTRODUCTION**

Post globalization era has been witnessed by changes in the technology, the global economy, and the business environment. Pace of movement in this digital era is so rapid that it is imperative for businesses to adapt to these changes, irrespective of sectors. A well designed training program has enormous potential in transfer and application of advanced technical know-how, team building and leadership, mobilization of men as well as material, employee empowerment, entrepreneurship development, etc., which are considered essential components of HRD. Training and development has already emerged as a formal business function and an integral element of corporate strategy. It focuses towards application of knowledge and skills to improve the performance of employee on his present job and prepares him for the future challenges.

The growth an organization is proportionate to the skills and competencies of the people working with it. HR department being the acquirer, trainer, retainer of organizations human capital, has a critical role to play in the organizational growth. It is imperative for the HR professionals to be trained with competent skills for planning and implementing varied HR functions.

This national seminar on Training and Development for future HR Leaders provides a platform to the HR professionals, to get insight into training and developments activities, discuss challenges and learn counter strategies. Additionally, HR professional can learn to identify and develop novel approaches to manage people at workplace.

## **OBJECTIVES**

- To understand the concept, models & recent improvements in T&D.
- To learn tools & techniques of T&D for HR function.
- To analyze T&D challenges and learn the counter strategies.

## **TARGET PARTICIPANTS**

Participation is open to Corporate/Industry persons, Academicians, Researchers and B-school students. In order to ensure enriched deliberations and focused discussion, experts will be invited to the programme to share their rich field experiences with the participants.

## PROGRAMME SCHEDULE: 29th SEPTEMBER 2018

### Session 1: Training and Development: Present Scenario (0930 - 1100 AM)

- Evolution and Significance
- Framework and Models
- Recent trends and Development

### Session 2: Training Techniques for HR functional Areas (1130 AM - 0130 PM)

- Skill Development and Associated Training
- Recruitment and Selection Training
- Performance Management Training
- HR Business Partner Training

### Session 3: Issues & Challenges in Training & Development (0230 - 0430 PM)

- Integration of Technology in HR systems for Training
- Breaking the barriers: resistance to change
- Changing focus of training today

## REGISTRATION FEE

Corporate	Rs. 1,000/-
Academicians/Faculty Members/ Research Scholars	Rs. 500/-
Students	Rs. 300/-

### Reporting Time for Participants on 29th September 2018: 0900 AM

Registration fees should be sent in the form of Demand Draft in favour of GITARATTAN INTERNATIONAL BUSINESS SCHOOL, payable at Delhi. Registration fee can also be send through the following on-line payment gateways:

A/c Name: Gitarattan International Business School  
A/c No. : 50100235284444  
IFSC Code: HDFC0000886  
Bank Name: HDFC Bank, 5, Community Center,  
Garg Plaza Sec 8 Rohini, Delhi -110085

**Note: Registration fee includes - tea, snacks, lunch, Programme Kit. Outstation participants have to make their own boarding and lodging arrangements. However, assistance will be provided on request to avail these facilities in the vicinity of the Institute.**

## ORGANIZING COMMITTEE

Chief Patron  
**SHRI R. N. JINDAL**  
Chairman

Chief Coordinator  
**Prof. (Dr.) B. S. Hothi**  
Director

Patron  
**SHRI ANIRUDH JINDAL**  
Vice Chairman

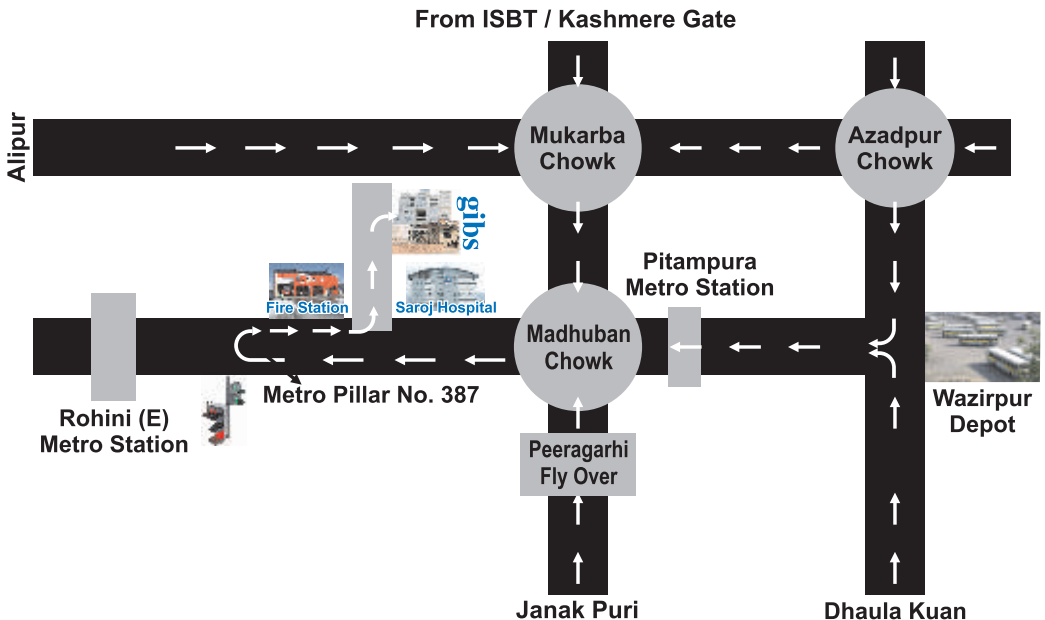
## COORDINATORS

**Dr. Amitabh Mishra**  
Sr. Asst. Professor  
9711161965

**Ms. Seema Wadhawan**  
Asst. Professor  
9971655771

**Ms. Monika Gulia**  
Asst. Professor  
9813885043

## ROUTE MAP



Organised by:

**GITARATTAN INTERNATIONAL BUSINESS SCHOOL**

Approved by AICTE & Affiliated to Guru Gobind Singh Indraprastha University, Delhi

'A' Grade NAAC Accredited & ISO 9001:2008 Certified

Assessed Category 'A+' by Joint Assessment Committee

## ABOUT GIBS

Gitarattan International Business School (GIBS) was established in the year 2004. GIBS is affiliated to Guru Gobind Singh Indraprastha University, Delhi and is approved by All India Council for Technical Education (AICTE), Ministry of HRD, Government of India for technical programmes and Bar Council of India for Law programmes. GIBS is currently offering Post graduate programmes viz. MBA (I & II Shift), MBA- International Business & MCA Integrated and Under Graduate programmes viz. BBA LLB, BALLB & BBA.

GIBS has been graded 'A' by National Assessment & Accreditation Council (NAAC) in 2nd Cycle. It is an ISO 9001: 2008 certified Institute. GIBS has been rated 'A+' by State fee Regulatory Committee, a fee committee of Govt. of NCT of Delhi & rated highest grading 'A' by Joint inspection Committee of Govt of NCT of Delhi & GGSIP University. GIBS has been rated Grade 'A' by Academic Audit Cell of GGSIP University consecutively from past 5 Years. Also, GIBS has been rated no. 2 by Times B School Survey 2018

## VISION OF THE INSTITUTE

To prepare outstanding professionals in business management and other disciplines, who can provide intellectual-emotional-psychological leadership; design-develop-implement systems & processes; and research-innovate-compete at national & international level.

## MISSION OF THE INSTITUTE

- Provide an integrated learning experience stressing basic skill development, academic excellence, employable skill preparation and intellectual rigor;
- Promote integrated personality development of students;
- Encourage research and excellence in all activities of teaching fraternity;
- Promote continuous improvement in processes and systems through innovative ideas and technologies, and
- Nurture culture of fairness, equity and partnership.



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Website: www.gitarattan.edu.in



# National HR Seminar on Training & Development for Future HR Leaders 29th September 2018 (Saturday)

## REGISTRATION FORM

	Name of the Participant(s)	Qualification	Phone Number	Email Address
1	.....	.....	.....	.....
2	.....	.....	.....	.....
3	.....	.....	.....	.....
4	.....	.....	.....	.....

Institution/Organization Name with Address : .....

.....

.....

Telephones: ..... Email Address .....

Signature of the Director/Principal/Dean with Stamp

Date:

### Registration Fee

Corporate	Rs. 1,000/-
Academicians/Faculty Members/ Research Scholars	Rs. 500/-
Students	Rs. 300/-

Mode of Payment:

Cash

DD/Banker's Cheque

DD/Banker's Cheque No. .... Dated ..... Drawn at .....

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Sector-8, Rohini, 110085

*Mail this Registration Form to:*

**GITARATTAN INTERNATIONAL BUSINESS SCHOOL**

PSP 2A & 2B Complex - II, Madhuban Chowk, Rohini, Delhi - 110 085

Tel: +91-11-27 555607/08 Fax: +91-11-27 555609

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